

Board of Trustees Meeting
Tuesday, April 21, 2026
5:30 p.m. – 7:30 p.m.

Location:

Virtual zoom link available if unable to attend in person

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) March recap (no minutes)	a) Jennifer/ Rudy	a) 1 minute
3	Enrollment	N/A	a) Full board Intro to Elias Marrero b) Enrollment Update c) Recruitment Update d) Attendance update	a) Rusty b) Rusty c) Rusty d) Jody	a) 1 minute b) 3 minutes c) 3 minutes d) 1 minute
4	Academics	N/A	a) Discipline Data Report_ March 2026 b) Intervisitation Professional Development c) Upcoming events	a) Jody b) Natalie c) Jody	a) 3 minutes b) 15 minutes c) 2 minutes
5	Finance	N/A	a) March 2026 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a)

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

April 21, 2026

The Board is transitioning toward in-person board meetings. There will be at least one per quarter.

Members present by Zoom: Ross Harold, Rudy Austin, Jenee Daria Strand, Jennifer Estrella, Jennifer Peña-Detata, Rob Fratto, Heather Northrop, Rachel Klein

Board members not present: Jay Hatfield, Fernando Garcia

Others present: Jody Flowers (Principal), Rusty Slovenec, Natalie Gonzalez, Elias Marrero

The meeting began at approximately 5:33 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the April Meeting. He thanked the board and school community for the work done as part of the renewal meeting and visits.
2. *Minutes.* Quorum was not met in March, so minutes were not shared for approval.
3. *Attendance & Enrollment Update.*

Mr. Slovenec introduced Elias Marrero and shared information about upcoming enrollment activities including setting up times for families to visit with him while at the school. Enrollment for this year is at 224, with one student officially unenrolling over the last month.

Attendance in February improved to 89%. This included Ms. Flowers picking up and dropping off a student from a housing shelter previously who now has more stable attendance.

4. *Academics Update.*

Ms Gonzalez shared information about cross-classroom intervisitations within the building to give teachers an opportunity to look at their colleagues and learn strategies to support student learning and improve instruction. This will include cross-grade visits and teachers from ICT classrooms visiting non-ICT classrooms. The trends across the visits were shared with the board that identified action steps the school leaders will take to support teachers following this initial round. Mr. Austin asked if there might be ways to leverage the new staff member and technology to more efficiently facilitate analysis or note taking if needed.

Ms. Flowers shared April's Discipline Data report. She highlighted that some students who have frequent behavior referrals will be participating in some social emotional grouping with the Dean to support and ensure they are getting support and strategies they may need. She also elevated strategies that Dean Barfield has suggested to create more positive environments to develop a stronger connection to school.

ELA testing has begun in the school building and should be done by the end of the week. Math will begin in the coming weeks.

5. *Finance Update* - Mr Slovenec presented information about the current status of the budget, including projections for where the school is over and under budget. This includes the school being on track for a lesser shortfall than had been projected in the passed budget.

The Board meeting adjourned at approximately 6:15 p.m.

The next Board meeting is expected to take place on May 19, 2026 at 5:30pm at Future Leaders Institute.

Respectfully submitted,

Ross Harold

Secretary