

Board of Trustees Meeting
Tuesday, February 24, 2026
5:30 p.m. – 7:30 p.m.

Location:

IN PERSON

134 West 122nd Street NY, NY 10027- Room 212

Virtual zoom link available if unable to attend in person

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHZTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of December Board Meeting Minutes	a) Jennifer/ Rudy	a) 1 minute
3	Enrollment	N/A	a) Enrollment Update b) Recruitment Update c) Attendance update	a) Rusty b) Rusty c) Jody	a) 3 minutes b) 3 minutes c) 1 minute
4	Academics	N/A	a) Discipline Data Report_ January 2026 b) Test Prep Academy & NYS Exam dates	a) Jody b) Jody	a) 5 minutes b) 5 minutes
5	Finance	N/A	a) January 2026 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a)

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

February 24, 2026

The Board is transitioning toward in-person board meetings. There will be at least one per quarter.

Members present by Zoom: Ross Harold, Rudy Austin, Rachel Klein, Heather Northrop, Jennifer Estrella, Jenée Daria Strand, Jennifer Peña- Detata

Board members not present: Fernando Garcia, Rob Fratto, Jay Hatfield

Others present: Jody Flowers (Principal), Rusty Slovenec, Natalie Gonzalez

The meeting began at approximately 5:35 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the February Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the January 2026 Board meeting.
3. *Attendance & Enrollment Update.*

A student left, while one enrolled (who had previously been at the school). This led to a stable enrollment for the year.

Mr Slovenec shared information about the process for hiring the candidate for Director of Enrollment and Recruitment. There were 152 applicants for the position, but only 8 met criteria outlined by the school. Phone interviews have begun. Mr. Slovenec has also connected with a vendor who may be able to support the process.

Prospective families have begun to visit the school to see it in action. The team continues to also visit charter school fairs, sent out marketing mailers, and has continued social media outreach processes. In addition, they are visiting early childhood programs and attempting collaboration with the school in the building for their matriculating middle schoolers.

January attendance is at 88%. Ms. Flowers and team continue to have conversations with families whose students are frequently absent.

4. *Academics Update.*

Ms. Flowers shared January's Discipline Data report. Upon sharing the data, she shared that she is also diving into the academic impact on students who frequently have disciplinary infractions to better collaborate with the teacher and the family toward finding a solution.

Test Prep academy begins next week. Ms. Gonzalez shared information. Test Prep Academy is focusing on those students who were a high 2 or a 3 to ensure they will pass the test or would be making the cusp. This centers data when determining students who will be part of the group as well as what they will focus on. This will take place at the end of the day and is integrated into the schedule. Science Tests will take place on April 15. ELA will take place in late April and Math will take place in early-mid May. TEachers have already signed up to instruct. Ms. Flowers and Ms. Gonzalez are working to recruit more teachers in targeted grades. They are also integrating resources from the consultants to support test prep.

5. *Finance Update* - Mr Slovenec presented information about the current status of the budget, including projections for where the school is over and under budget.

The Board meeting adjourned at approximately 6:11 p.m.

The next Board meeting is expected to take place on March 24, 2026 at 5:30pm.

Respectfully submitted,

Ross Harold
Secretary