

Board of Trustees Meeting
Tuesday, December 16, 2025
5:30 p.m. – 7:30 p.m.

Location:

Virtual via Zoom

Zoom Meeting Link below

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of November Board Meeting Minutes	a) Jennifer/ Rudy	a) 1 minute
3	Enrollment	N/A	a) Enrollment Update b) Recruitment Update c) Attendance update	a) Rusty b) Rusty c) Jody	a) 3 minutes b) 5 minutes c) 1 minute
4	Academics	N/A	a) Lavinia Group b) Benchmark 1 Assessment Results	a) Jody b) Jody	a) 3 minutes b) 10 minutes
5	Finance	N/A	a) November 2025 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

December 16, 2025

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Members present by Zoom: Ross Harold, Rudy Austin,, Jennifer Peña- Detata, Jennifer Estrella, Heather Northrop, Rob Fratto

Board members not present: Jay Hatfield, Fernando Garcia, Jenee Daria Strand, Rachel Klein

Others present: Jody Flowers (Principal), Rusty Slovenec

The meeting began at approximately 5:36 p.m. and was called to order by Jennifer Estrella.

1. *Welcome.* Jennifer Estrella welcomed all attendees to the December Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the November 2025 Board meeting.
3. *Attendance & Enrollment Update.*

Enrollment is at 226 due to removing a student who was showing up on the roster despite not enrolling. There are still two remaining of these “ghost” students. This amount of students is 16 below the target of 242. Rusty and a staff member will enjoy a charter fair in the coming month that is part of a partnership with NY Family Magazine and an ad they have. The mail ad campaign will send out 24,000 flyers to targeted contacts in the broader area.

Attendance is at 90%. 10% absenteeism and 12% tardy. The students whose attendance has been lower are recurring and there is specialized followup with those students and their families to ensure they can attend. This can include students who cannot attend school since they need updated vaccinations.

4. *Academics Update.*

Ms. Flowers shared information about work the Lavinia consulting group. The type of work has shifted from the previous year and there is increased engagement from this point last year. Each visit includes observing teachers to identify “quick fix” tweaks in a classroom that a teacher may target that has impact. All visits have a debrief on the day it occurs.

Ms Flowers also shared information about midyear benchmark assessments. This data was reviewed at data day with students. The first benchmark only included multiple choice information. Across ELA assessments, the data was lower than this point last year, however the questions on the benchmark assessments are more difficult than the state exam. Scores are lower in the 3rd grade area because the cohort has more students who need additional support and there were a number filled later in the process, it is also their first time taking a test without support right now. Following up on this data, there will be targeted interventions and time for these students to get specific support. Math scores on the benchmark assessment were higher than English/Language Arts, which may have been because the assessments required less reading. Ms Flowers then shared information about follow up that will take or has taken place based upon this data to determine supports for teachers and students to give additional support.

5. *Finance Update* - Mr Slovenec presented information about invoicing and submissions. So there will be a change to incoming state revenue. Actuals are currently under half of projected. The board approved the new role of Director of Marketing and Recruitment during Executive Committee.

The Board meeting adjourned at approximately 6:29 p.m.

The next Board meeting is expected to take place on January 27, 2026 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary

