

Board of Trustees Meeting
Tuesday, November 18, 2025
5:30 p.m. – 7:30 p.m.

Location:

Virtual via Zoom

Zoom Meeting Link below

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of October Board Meeting Minutes	a) Jennifer/ Rudy	a) 1 minute
3	Enrollment	N/A	a) Enrollment Update b) Attendance update	a) Rusty b) Jody	a) 3 minutes b) 1 minute
4	Academics	N/A	a) I-ready math diagnostic b) Update on renewal	a) Jody b) Rusty/Jody	a) 8 minutes b) 2 minutes
5	Finance	N/A	a) October 2025 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

November 18, 2025

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Members present by Zoom: Ross Harold, Rudy Austin, Jenee Daria Strand, Jennifer Peña- Detata, Rachel Klein, Jennifer Estrella

Board members not present: Jay Hatfield, Rob Fratto, Fernando Garcia, Heather Northrop,

Others present: Jody Flowers (Principal), Rusty Slovenec

The meeting began at approximately 5:44 p.m. and was called to order by Jennifer Estrella.

1. *Welcome.* Jennifer Estrella welcomed all attendees to the November Meeting.
2. *Attendance & Enrollment Update.*

Attendance is at 91%. 9% absenteeism and 12% tardy. An after school reflection time has been added for students who are tardy who are in middle school. It is now happening on a daily basis. However, the tardiness is spread across the grade levels.

Enrollment is at 227 after some students removed who were not officially enrolled. There are some additional prospects coming, including a student moving from New Jersey to NYC. Some students discharged in the past month. Recruitment for next year will begin next month, once addresses for families in the neighborhood are released by the DOE. Information sessions will start in December.

3. *Academics Update.*
Ms. Flowers shared information about the iReady math diagnostics. This included conversation about how students who scored lower on state tests were supported and performed on follow up diagnostic tests. This included conversation about how data would be used to guide instructional activities in the classroom and time to do support for students needing remedial support.
4. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the October 2025 Board meeting.
5. *Renewals update* - The Authorizers have tracked documents that need to be submitted. While some documents were not sent in previous renewals, they were easy to share across. There was a request to redline the charter - where the school would note all changes to the charter since the previous renewal

cycle. FLI's charter is so old that the electronic charter was not found or misplaced. The past cycles have used the application for the charter to edit and redline in absence of an official electronic charter. The DOE will get back with further information about what will take place this year. There will also be a survey sent to families as part of the renewal process. This is slated to take place Weds Jan 7.

6. *Finance Update* - Mr Slovenec presented information about the cash on hand and investment status. This included a breakdown of where spending was focused, which was primarily personnel and benefits. It also demonstrated a reduced deficit for the year (by almost half)

The Board meeting adjourned at approximately 6:26 p.m.

The next Board meeting is expected to take place on December 16, 2025 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary