

Board of Trustees Meeting

Tuesday, October 28, 2025

5:30 p.m. – 7:30 p.m.

Location:

Virtual via Zoom

Zoom Meeting Link below

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of September Board Meeting Minutes b) Vote on Board Slate c) Vote on amended ByLaws	a) Jennifer/ Rudy b) FLI BOT Governance Committee	a) 1 minute b) 5 minutes
3	Enrollment	N/A	a) Enrollment Update b) Attendance update	a) Rusty	a) 5 minutes
4	Facilities	N/A	a) Facilities update	a) Rusty	a) 3 minutes
5	Academics	N/A	a) 2025 state test follow-up b) I-ready math diagnostic	a/b) Jody	a) 5 minutes b) 10 minutes
6	Finance	N/A	a) Audit update b) September 2025 Finance Report	a) Rusty	b) 3 minutes
7	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

October 28, 2025

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Members present by Zoom: Ross Harold, Rob Fratto, Rudy Austin, Heather Northrop, Jenee Daria Strand, Jennifer Peña- Detata, Rachel Klein, Fernando García, Jennifer Estrella

Board members not present: Jay Hatfield

Others present: Jody Flowers (Principal), Rusty Slovenec

The meeting began at approximately 5:35 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the October Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the September 2025 Board meeting.
3. *Board Slate* Rachel Klein introduced the Board slate including officers and members of committees. Upon motion duly made, the Board unanimously voted to approve the slate and members.
4. *Board Bylaws* Rob Fratto reintroduced the bylaws for the board. The board reviewed, discussed, and edited the bylaws to reflect current plans and practices.
5. *Attendance & Enrollment Update.*

Attendance is still at 92%. This is above the district and city attendance. The committee still meets regularly to discuss plans to increase attendance. This includes reflection time for students who are tardy and miss parts of class to discuss their timeliness and make up missing work.

Enrollment is at 229, below the budgeted 241. New students were gained in October and there are more potentials on their way, but there continues to be a deficit of 12. Recruitment for next school year begins this November even as enrollment for this year is ongoing. Thinking about how to focus enrollment to personalize and make more robust from FLI. Some consideration of a targeted staff member for enrollment.

6. *Facilities*

There is a new principal at the school downstairs who is also interested in working to improve the quality of the facilities and work through open issues at the school and did a walk through with the facilities manager, janitor. There have already been improvements to the facilities based upon this united effort and communications.

7. *Academics Update.*

Ms. Flowers shared expanded information about state test results, particularly focused on how students with IEPs or ENLs performed on the assessments. She expanded and explained the way the the state classifies ENL students to understand their proficiency.

8.

9. *Finance Update* - Mr Slovenec presented the audit to the finance committee and there were no concerning findings. They noted that there were fairly good financial processes in place. Mr Slovenec noted that the school continues to operate at a deficit but is working to spend conservatively with this in mind.

The Board meeting adjourned at approximately 6:09 p.m.

The next Board meeting is expected to take place on November 18, 2025 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary