FUTURE LEADERS INSTITUTE CHARTER SCHOOL

Board of Trustees Meeting
September 22, 2025
5:30 p.m. – 7:30 p.m.

Location:
Virtual via Zoom
Zoom Meeting Link below
https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHZTgxRG4vdz09
Meeting ID: 960 8400 1082
Passcode: 4B0u1a

***Please note that the July board meeting will be held virtually via Zoom**

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements b) Welcoming our new Dean, Mr. Christopher Barfield	a) Jennifer/ Rudy b) Jody	a) 2 minutes b) 5 minutes
2	Board Business	Board Votes	a) Approval of August Board Meeting Minutes	a) Jennifer/ Rudy	a) 2 minutes
3	Enrollment	N/A	a) Enrollment Update	a) Rusty	a) 5 minutes
4	Academics	N/A	a) 2025 state Test Results b) 2025-26 FLI Staff c) Upcoming Events	a-c) Jody	a) 10 minutes b) 1 minute c) 2 minutes
5	Finance	N/A	a) August 2025 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

[1] Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

September 22, 2025 *(DRAFT Awaiting Board Approval)*

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Members present in person: Rob Fratto, Rudy Austin, Heather Northrop, Jenee Daria Strand, Jennifer Peña-Detata

Members present by Zoom: Ross Harold, Jay Hatfield

Board members not present: Jay Hatfield, Rachel Klein, Fernando Garcia, Jennifer Estrella

Others present: Jody Flowers (Principal)

The meeting began at approximately 5:40 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the September Meeting. Ms Flowers introduced the new dean of students, Christopher Barfield.
2. *Minutes*. Upon motion duly made, the Board unanimously voted to approve the minutes from the August 2025 Board meeting.
3. *Attendance & Enrollment Update.*

   Enrollment is still moving around, as is typical for the start of the school year. Current enrollment is at 230, which is shy of the charter goal. Enrollment is above this point last year, there will be some fluctuation until October. The Kindergarten class has 13 students, which was more than last year.

4. *Academics Update*.
   Ms. Flowers shared information about state test results. Despite the school being in CSD 3, we use CSD 5 as our comparison sample for state results. We had an increase and are scoring similarly to CSD 5. There are similar scores in ELA, but is a little closer in Math, despite a small decrease in scores.

   Some of the grades that had lower levels of proficiency had some teacher turnover at the end of the school year due to downsizing and lack of certification. The school leaders and teachers are spending time working with teachers to plan and prepare for their students based upon last year's data, with particular focus on those grades where there were staff transitions or data that needed improvement from last year.

This year there are more students who qualify for ENL services and are working to hire a staff member to support these students.

5. *Charter Renewal* - FLI is up for renewal this coming school year. Ms. Flowers shared the elements of the review and required documents, which were due for submission on September 3rd. An important element of this is the executive summary, which management will draft and the board will review and provide feedback. We are still waiting to find out dates and whether meetings will be in person or virtual.
6. Calendar Review - Ms Flowers and Mr. Slovenia previewed the calendar for the year, highlighting days that may be good to check the school community and academic events.
7. *Finance Update* - The school is going through an audit. The school is still operating at a deficit, though is under $1 million due to some staffing shifts and reductions. This will be contingent upon enrollment, which is doing a little better, but still low. Mr. Austin reinforced that we had agreed to operate at a deficit this year, with an eye toward focused attention on enrollment and academics to increase enrollment and outcomes for the coming year.

   Rudy discussed the planned proposal from Lavinia group to continue the coaching support that was provided last school year. The proposal for the year is to have weekly visits and coaching support with the school leaders. It will focus heavily on classroom observations, feedback, and looking at student data. Rudy is going to circulate the document for review by the board and may schedule a follow up conversation with the board to confirm participation.

he Board meeting adjourned at approximately 6:37 p.m.

The next Board meeting is expected to take place on October 28, 2025 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary