FUTURE LEADERS INSTITUTE CHARTER SCHOOL

Board of Trustees Meeting
May 27, 2025
5:30 p.m. – 7:30 p.m.

Location:
Virtual via Zoom

Zoom Meeting Link below
https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHZTgxRG4vdz09
Meeting ID: 960 8400 1082
Passcode: 4B0u1a

***Please note that the May board meeting will be held in person at FLI**

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer	a) 2 minutes
2	Board Business	Board Votes	a) Approval of April Board Meeting Minutes	a) Jennifer	a) 1 minute
3	Enrollment	N/A	a) Attendance Update b) Enrollment Update c) Google Search Optimization Statistics d) Enrollment & Recruitment e) Lavinia's Focus Groups feedback	a) Jody b) Rusty c) Rusty d) Rusty e) Jody	a) 2 minutes b) 5 minutes c) 4 minutes d) 2 minutes e) 2 minutes
4	Academics	N/A	a) May Newsletter b) Summer Academy	a) Jody b) Jody	a) 2 minutes b) 5 minutes
5	Finance	N/A	a) Finance Report- April b) Finalize date to reconvene for '25-'26 budget approval	a) Rusty	b) 5 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

[1] Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

May 27, 2025

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Board members present in person: Rudy Austin, Heather Northrop, Jenee Daria Strand, Rachel Klein

Members present by Zoom: Ross Harold, Rob Fratto

Board members not present:, Jay Hatfield, Jennifer Peña- Detata, Fernando Garcia, Jennifer Estrella

Others present: Jody Flowers (Principal), Natalie Gonzalez-Valdes (Assistant Principal), Rusty Slovenec (Asst. Principal)

The meeting began at approximately 5:44 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the May Meeting.
2. *Minutes*. Upon motion duly made, the Board unanimously voted to approve the minutes from the April 2025 Board meeting.
3. *Attendance & Enrollment Update.*

   Attendance for April looked similar to the previous month. The four students who are counted as enrolled but not actually attending the school drags down the number a little.

   Enrollment for next school year: Completed a round of intent to returns, about 95% of families have shared information about their intent to return and the operations team is following up with them. Currently there are 187 students. AT this point last year, there were 199 students. Fewer students have applied than in previous years. The board discussed what other opportunities may exist for further community outreach about enrollment including barber shops, beauty salons, delis, and laundromats. Recruitment activities continue including maximizing search engine results.

4. *Academics Update*.
   Ms. Flowers provided findings about the focus groups conducted by the K12 coalition about enrollment, operational excellence, instructional management, and student learning outcomes. There was conversation about ensuring school leadership has appropriate staff in positions to support

operations of the school to maximize leaderships ability to support in school. The board discussed the slides and asked questions about content of the slides to gain a better understanding of the context on the ground in areas such as staff satisfaction and supports for student behavior.

Ms. Flowers shared the monthly newsletter. This includes highlighted events that took place at the school

Summer Academy will now run from 8-2:30pm. A certain attendance percentage is required to keep the funding for summer boost. The school is identifying strategies for field trips and other enrichment to encourage attendance.

5. *Finance Update* - Mr. Slovenec shared budget information. Underenrollment continues to be a drag on finances, causing a deficit for the year. Because the board wants all committees to be able to discuss and review the budget changes coming next school year, given the deficit, the vote for the budget will need to be delayed until early June on a date when a quorum of board members are able to attend. While the school aims to pass a balanced budget, if a budget is passed with a deficit, there needs to be a specific growth plan in place.

The Board meeting adjourned at approximately 7:10 p.m.

The next Board meeting is expected to take place on June 24, 2025 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary

Future Leaders Institute Charter School
Emergency Board of Trustee Meeting/vote – FY26 Budget Approval

Date: 6.4.2025
Time: 2:06PM start

Board members present:
Rudy Austin, Jennifer Astrella, Jennifer Penn, Heather, Rachel Klien, Jay Hatfield, Rob Fratto

FLI Administration Present:
Jody Flowers, Rusty Slovenec, Natalie Gonzaez

- FLI's lead team presented the proposed FY26 budget.
- The budget was presented as one scenario projected over the course of 4 years, compared with the current FY budget.
- FLI noted the deficit due to low enrollment (-$1,035,095) would only be sustainable for 3 years. After the 3rd year FLI's cash reserve would no longer support a deficit.
- FLI FY26 budget was based on the enrollment of 242 students, the minimum amount of enrollment set by FLI's current charter.
- FLI's leadership as well as the board all agree that enrollment would be a main priority moving forward.
- FLI will look into options of programing changes that would make the school more attractive to families amongst the over saturated market.
- Rudy Austin called for a motion to vote on the proposed budget.
- Rachel Klien motioned to vote.
- Rob Fratto provided a second motion to vote
- All 7 board members voted to approve the presented FY26 budget
- Meeting adjourned at 2:36PM