

Board of Trustees Meeting

March 25, 2025

5:30 p.m. – 7:30 p.m.

Location:

Virtual via Zoom

Zoom Meeting Link below

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer	a) 2 minutes
2	Board Business	Board Votes	a) Approval of February Board Meeting Minutes	a) Jennifer	a) 1 minute
3	Enrollment	N/A	a) Attendance Update b) Enrollment Update c) Google Search Optimization Statistics d) FLI Lottery e) Upcoming events	a) Jody b) Rusty c) Rusty d) Rusty e) Jody	a) 2 minutes b) 5 minutes c) 4 minutes d) 2 minutes e) 2 minutes
4	Academics	N/A	a) March Newsletter b) Data Driven Goals & Next Steps w/ Lavinia c) Prep Academy update	a) Jody b) Natalie c) Jody/Natalie	a) 2 minutes b) 10 minutes c) 3 minutes
5	Finance	N/A	a) Finance Report- February	a) Rusty	b) 5 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

March 25, 2025

The Board is transitioning toward in-person board meetings. There will be at least one per quarter

Board members present by Zoom: Jennifer Peña- Detata, Jenee Daria Strand, Rachel Klein,, Heather Northrop, Ross Harold, Fernando Garcia, Jennifer Estrella

Board members not present: Rudy Austin,, Rob Fratto, Jay Hatfield

Others present: Jody Flowers (Principal), Natalie Gonzalez-Valdes (Assistant Principal), Rusty Slovenic (Asst. Principal)

The meeting began at approximately 5:34 p.m. and was called to order by Jennifer Estrella.

1. *Welcome.* Jennifer Estrella welcomed all attendees to the March Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the February 2025 Board meeting.
3. *Attendance & Enrollment Update.*

Attendance is currently looking higher than previous months, we will have March data at the next meeting.

Enrollment - GAINED and lost a student in the month. There are currently 244 students enrolled. This ebb and flow is similar to previous years. Next Month - the first Thursday of the month is the lottery, so we will get a better understanding of next year's projections. The students who enrolled had previously gone to FLI but relocated.

Mr Slovenic gave an overview of the lottery process. It happens the first Thursday of April. It includes an observation and preferences for siblings, students with special education needs. If there are more students than seats enrolled, they are placed on a waitlist. It can be hard to pin down how many students are coming until the first day of school, as students can be selected by multiple schools. The school does not know if parents are coming until they make a final decision and physically show up to school.

He also presented additional information about search optimization information. They will continue to monitor the click through rates and data to understand which words are mostly likely to lead to click throughs. There are also some facebook and instagram ads. One was created by a former student about the school and what she did after FLI.

Calendar:

The school survey is open. This is completed by families, middle school students, and staff to get their thoughts on questions about the school. Parent Teacher Conferences are running Thursday and Friday. Next Tuesday will have an honors assembly. Parents of students on the honor roll or perfect attendance

list they are able to attend. First state tests are coming up in early April (Science for grades 5-8). ELA and Math tests start in late April and carry on based upon different grade bands

4. *Academics Update.*

Ms. Flowers shared the monthly newsletter. This includes highlighted students who were recognized for demonstrating core values

Ms Gonzalez shared information about how they understand middle school data and use it to analyze how students are progressing or not. Based upon a January training with a group of consultants, it was highlighted that those schools had daily practices of looking at data with teachers. It was decided to have Friday meetings with teachers about data in order to make sure there was space to check in on how students were progressing and work closely with data. They picked a targeted amount of standards per domain. They also reflect upon the data meeting. These meetings also include question by question analysis to help teachers understand what specific types of questions trip up the students so they can understand if they need to help or target a certain domain.

Ms. Gonzalez suggested giving the students questions from previous years to see how they would do as well as integrate more opportunity for math remediation.

Ms. Flowers shared information about the structure for Test Prep Academy. This is focused on looking at those students on the cusp of scoring at the next level and using teachers who are already in the building. Targeted areas of focus are based upon previous areas that were lower to target what students need to work on. This leverages the data conversations that are also taking place in data meetings.

5. *Finance Update* - Mr. Slovenic shared budget information. The staff typically assigned to the school by the consultant are no longer able to work on the contract, so different staff are doing the analysis and report. This will be shared with the finance committee in their upcoming meeting this week.

The Board meeting adjourned at approximately 6:15 p.m. The next Board meeting is expected to take place on April 29, 2025 at 5:30pm.

Respectfully submitted,

Ross Harold
Secretary