

Board of Trustees Meeting
Tuesday, January 27, 2026
5:30 p.m. – 7:30 p.m.

Location:

IN PERSON

134 West 122nd Street NY, NY 10027- Room 212

Virtual zoom link available if unable to attend in person

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHZTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Jennifer/ Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of December Board Meeting Minutes	a) Jennifer/ Rudy	a) 1 minute
3	Enrollment	N/A	a) Enrollment Update b) Recruitment Update c) Attendance update	a) Rusty b) Rusty c) Jody	a) 3 minutes b) 3 minutes c) 1 minute
4	Academics	N/A	a) Discipline Data Report_ December 2025 b) Upcoming events c) Current FLI Partnerships	a) Jody b) Jody c) Natalie	a) 5 minutes b) 1 minute c) 3 minutes
5	Finance	N/A	a) December 2025 Finance Report	a) Rusty	b) 3 minutes
6	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) Exec Session will take place

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

January 27, 2026

The Board is transitioning toward in-person board meetings. There will be at least one per quarter.

Members present by in person: Ross Harold, Rudy Austin, Rob Fratto, Heather Northrop, Jennifer Estrella

Members present by Zoom: Jennifer Peña- Detata, Jenee Daria Strand, Jay Hatfield

Board members not present: Fernando Garcia, Rachel Klein

Others present: Jody Flowers (Principal), Rusty Slovenec, Natalie Gonzalez

The meeting began at approximately 5:43 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the January Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the December 2025 Board meeting.
3. *Attendance & Enrollment Update.*

Enrollment is still at 226. Over the past month, two students discharged while two students enrolled, leaving it at 226. For SY 26-27, Mr Slovenec visited a charter fair, where there were 11 families who were interested in FLI. At the end of last calendar year members of staff also attended a Head Start fair to recruit more students. This is 17 new students on the roster. The social media campaign has begun. The hiring process for a staff member to support enrollment is ongoing with interviews scheduled soon.

Attendance in December was lower than previous months (at 83%), which is likely attributed to students leaving early with families before break, this is typical of most previous years. Letters were sent to families whose students were below a targeted threshold that they need to improve attendance for the remainder of the year. This has increased responsiveness from some families.

4. *Academics Update.*

Ms. Flowers shared December's Discipline Data report. The lower grades had fewer referrals, while 5th grade had the highest. Ms. Flowers shared information about processes that the school takes to ensure collaboration and communication with families to reduce referrals. This is managed by the Dean who works with teachers to communicate about how to manage discipline issues and escalations.

Ms. Flowers previewed and invited all board members to attend Exhibition Day on February 12th. This is a time when students showcase what students have learned since the start of the year. Families are encouraged to attend, as are prospective enrollees. Benchmark assessments for Term 2 will take place in March, with a data day to follow. State testing dates have been requested and are awaiting confirmation.

Ms. Flowers also shared information about FLI's 25-26 partnerships, most of which take place outside of school hours.

5. *Finance Update* - Mr Slovenec presented information about the current status of the budget, including projections for where the school is over and under budget.

The Board meeting adjourned at approximately 6:22 p.m.

The next Board meeting is expected to take place on February 24, 2026 at 5:30pm.

Respectfully submitted,

Ross Harold

Secretary