

Board of Trustees Meeting

January 29, 2023

5:30 p.m. – 7:30 p.m.

Zoom details:

Future Leaders Institute Charter School is inviting you to a scheduled Zoom meeting.

Topic: FLI_Board of Trustees Monthly Meeting

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Rudy	a) 2 minutes
2	Board Business	Board Votes	a) Approval of December Board Meeting Minutes b) Introduction of New Board Members by current board members who referred them: Robert Fratto, Heather Northrop, Jennifer Pena-DeTata c) Approval of new board members- Board votes	a) Rudy b) Ross, Rachel, Jennifer E c) Ross	a) 2 minutes b) 6 minutes c) 2 minutes
3	Enrollment	N/A	a) Attendance update b) Enrollment/Recruitment Update	a/b) Jody	a/b) 10 minutes
4	Academics	N/A	a) Exhibition Day – Feb 9, 2024 b) 2024 State Test Overview & Dates	a/b) Natalie/Jody	a/b) 15 minutes
5	Events	N/A	a) Upcoming School Events b) FLI Newsletter – January 2024	a/b) Jody	a/b) 5 minutes
6	Finance	N/A	a) Finance Report- Dec 2023 close	a) Rusty	a) 10 minutes
7	Executive Session	N/A	a) Executive Session	a) Exec Committee	a) TBD

*Please note that the order of events noted on the agenda may change.

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES
OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
JANUARY 30, 2024

The Board is transitioning towards in-person board meetings.

Board members present in person: Jennifer Estrella, Rachel Klein, Fernando Garcia, Rudy Austin

Board Candidates: Rob Fratto, Heather Northrop, Jennifer Peña- Detata

Board members present by video conference: Ross Harold, Jon Drucker

Others present: Jody Flowers (Principal) and Natalie Gonzalez-Valdes (Assistant Principal), Rusty Slovenic (Asst. Principal)

Board members absent: Natalie Deak, Jay Hatfield

The meeting began at approximately 5:35 p.m. and was called to order by Rudy Austin.

1. *Welcome.* Rudy Austin welcomed all attendees to the January Meeting.
2. *Minutes.* Upon motion duly made, the Board unanimously voted to approve the minutes from the December 2023 Board meeting.
3. *Introduction of New Board Candidates:*
 - a. Jon Drucker informed the board that members of the board met with each of the three new board candidates nominated by current members of the board. They provide background and experience that will be an asset to the board. Each of the nominating board members introduced their board members who then shared their background.
 - b. Ross Harold introduced Rob Fratto. He then gave an introduction about his background and experiences, which includes previous non-profit board experience and a strong background in law with exposure to education law.
 - c. Rachel Klein introduced Heather Northrop. Heather introduced herself and her background which includes extensive experience with development, fundraising, and board development in education and non-profits within and outside NYC.
 - d. Jennifer Estrella introduced Jennifer Peña- Detata. Jennifer then gave her background and experience. She grew up in Sunset Park, Brooklyn and has worked at Ernst & Young with extensive experience in Diversity, Equity and Inclusion.
4. Voting on new board members. Jon Drucker motioned to elect the three highly qualified nominees to the board. Seconded. Approved unanimously
5. *Attendance & Enrollment Update.* Ms. Flowers gave an overview of attendance and absence data processes. This includes individual outreach to families who are absent to encourage attendance at school. December numbers were a little lower than other months, but this is typical. Enrollment is currently at 292. We have capacity to increase enrollment and have

added three new students since the start of the year, including a uniquely FLI practice of ongoing enrollment where there is capacity. There was one student moved to an environment that was more appropriate to the requirements of their IEP. There is a low number of students in kindergarten (14), which allows for more individualized instruction at that grade.

Ms Gonzalez and Ms Flowers both shared about Exhibition Day and how students complete interdisciplinary projects to share with the school community.

6. *Academics Update.* Ms. Flowers shared an overview of last year's state testing results. This included an overview of how proficiency scores are derived and how we look at the data relative to schools with similar populations in District 5. This included an explanation of how data looked for students with IEPs performed and previewed an upcoming goal of creating a system to standardize the implementation of IEP goal tracking for individual students across classrooms and students.

Ms. Gonzalez previewed the upcoming calendar for Computer-Based state testing (CBT). The state gives a window for when CBT must occur, FLI aims to align the schedule for this with when students complete their paper-based assessments. Ms. Gonzalez also shared standard accommodation practices for students who may need adaptations for state tests.

7. *Events* - Ms. Flowers reviewed the contents of the google sheet that shares all of the upcoming school activities. This is inclusive of events such as sports, community circles, or other special events.
8. *Newsletter* - Ms Flowers shared the monthly newsletter that is shared with families monthly. There are portions for student voices as well as extended day highlights, and curriculum previews. There is consideration of how to get students more involved in the regular creation of the newsletter
9. *Finance Update.* Mr. Slovenic presented the finance report. Over the course of the year, the vendor who supports finance found there had been a previous issue with bonuses, which led to additional monies, while there were some unexpected salary bumps that came with the new contract. Mr. Austin shared that when union agreements lead to increased salaries, FLI does not necessarily get increased funding to reflect this, so it impacts the budget and we need to look elsewhere to cover the gap.

The Board meeting adjourned at approximately 6:50 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on February 28, 2024..

Respectfully submitted,

Ross Harold
Secretary