

Board of Trustees Meeting

June 30, 2022

5:30 p.m. – 7:30 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of May Board Meeting Minutes	b) Natalie	a) 2 minutes
3	Academics	N/A	EAC Update: a) Teacher Spotlight: Meet Ms. Dejinay Reed- #MoreThanAcademics b) FLI Culture- suspension update & summer planning c) Benchmark 3 results d) State Testing- June Instructional Report sent to the school- will be shared at next board meeting	a) Jody/ Ms.Reed b-d) FLI Leadership	a) 40 minutes
4	Enrollment	N/A	a) Enrollment/Recruitment Update	a) Thandi	a) 10 minutes
5	Finance	N/A	Finance Committee Update: a) Monthly Financial update - May close b) 2022-23 Budget Review & Approval	a) Rudy/ Rusty	a) 20 minutes
6	Executive Session	N/A	a) Executive Session	a) Natalie	a) TBD

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
JUNE 30, 2022

The Board meeting took place via Zoom as permitted by recent amendments to the New York Open Meetings Law in response to the COVID-19 pandemic.

Board members present: Rudy Austin, Katherine Brown, Natalie Deak, Fernando Garcia, Ross Harold and Rachel Klein.

Others present: Mr. and Mrs. Allen (FLI Family Community), Thandi Edwards (FLI Staff), Jody Flowers (FLI Leadership Team), Daniel Nee (FLI Leadership Team), Dejinay Reed (FLI Staff), and Rusty Slovenec (FLI Leadership Team).

Board members absent: Jon Drucker, Jennifer Estrella, Jay Hatfield, and Julie Wilson.

The meeting began at approximately 5:35 p.m. and was called to order by Natalie Deak.

1. *Welcome.* Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the May 2022 Board meeting.*
3. *Teacher Spotlight.* Jody Flowers introduced Dejinay Reed, a 7th grade ELA teacher who was recently the subject of a documentary film, *More Than Academics*. Ms. Reed provided an overview of her background, the values and principles underpinning her teaching style and approach, and the community and culture she cultivates in her classroom.
4. *Culture Update.* Dan Nee provided an update regarding the planning that will take place this summer regarding the school's social-emotional curriculum, restorative practices, and other areas of focus from a culture perspective. He also reviewed the suspension data for the current school year and provided additional perspective and context on some of the drivers behind the trends. A discussion followed.
5. *Academics Update.* Ms. Flowers provided a detailed review and analysis of the results of the third and final Benchmark Assessments of the 2021-22 school year, including data at the cohort level, the progress of FLI's English Language Learners and SpEd population, comparative data to the prior Benchmarks, and an overview of FLI's results in relation to the other New York City schools that use the Achievement Network (ANET) platform.

Ms. Flowers shared highlights of student mastery over specific standards and discussed drivers and trends in the data, including the impact of the new math curriculum. Ms. Flowers answered questions from the Board and outlined the actions plan that was formulated in response to the data, shared highlights from the recent Data Day, and

outlined curriculum changes for the upcoming school year. She also outlined specific strategies that will be deployed in connection with the launch of the Integrated Co-Teaching Classroom (ICT) model at FLI next year.

6. *Finance Update.* Mr. Slovenec provided an update on behalf of the Finance Committee. He discussed the May month-end financial results and the drivers behind the budget-to-actual variances. The surplus for FY22 is expected to come in larger than budgeted as a result of additional expense savings and conservative budget assumptions.
7. *Budget Update.* Mr. Slovenec delivered the proposed FY23 budget and recapped the work done by the Finance Committee and school leadership to prepare the draft budget. Mr. Slovenec provided an overview of the primary assumptions embedded in the budget and walked through the key revenue and expense drivers. Mr. Slovenec reviewed the school's ICT strategy and the considerable investments that are reflected in the budget in furtherance of ensuring the success of the program. A discussion followed. The Board reinforced its support for the investment of funds from the school's robust reserve into the ICT program, social-emotional support programming, technology, and other key priorities. After discussion, the Board voted on the following item:

Upon motion duly made, the Board unanimously voted to approve the proposed FY23 budget.

8. *Enrollment Update.* Thandi Edwards reviewed the 2022-23 Enrollment Dashboard and provided an overview of the data regarding student retention and new applications. A discussion followed, including the status of the effort to procure busing services for FLI students.
9. *Executive Session.* On motion duly made, the Board moved to Executive Session at approximately 7:00 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 7:15 p.m.

The Board meeting adjourned at approximately 7:15 p.m.

The next Board meeting is expected to take place via Zoom at 5:30 p.m. on July 28, 2022.

Respectfully submitted,

Katherine M. Brown
Secretary