

Board of Trustees Meeting

May 26, 2022

5:30 p.m. – 7:30 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of April Board Meeting Minutes	b) Natalie	a) 2 minutes
3	Enrollment	N/A	a) Enrollment/Recruitment Update	a) Thandi	a) 10 minutes
4	Academics	N/A	EAC Update: a) Summer Academy Update b) Kumon tutoring c) FLI Culture- suspensions then & now and end of year events	a) FLI's lead team	a) 30 minutes
5	Finance	N/A	Finance Committee Update: a) Monthly Financial update - April close	a) Rudy/ Rusty	a) 10 minutes
6	Executive Session	N/A	a) Executive Session	a) Natalie	a) TBD

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
MAY 26, 2022

The Board meeting took place via Zoom as permitted by recent amendments to the New York Open Meetings Law in response to the COVID-19 pandemic.

Board members present: Rudy Austin, Katherine Brown, Natalie Deak, Jay Hatfield, Ross Harold, Rachel Klein, and Julie Wilson.

Others present: Thandi Edwards (FLI Staff), Jody Flowers (FLI Leadership Team), Natalie Gonzalez Valdez (FLI Leadership Team), Ameera Nagle (FLI Staff), Daniel Nee (FLI Leadership Team), and Rusty Slovenec (FLI Leadership Team).

Board members absent: Jon Drucker, Jennifer Estrella, and Fernando Garcia.

The meeting began at approximately 5:35 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the April 2022 Board meeting.*
3. Thandi Edwards reviewed the Enrollment & Recruitment Dashboard and the 2022-23 Application Dashboard. Ms. Edwards provided an overview of the methodology used to forecast projected enrollment for the 2022-23 school year and discussed some of the assumptions embedded in the projections. Applications have increased on a year-over-year basis. A discussion regarding the school's efforts to retain current students followed.
4. Natalie Gonzalez Valdez provided an update on Summer Academy and answered questions from the Board. This year's program will take place during the month of July. Ms. Gonzalez Valdez discussed the selection process for those invited to attend and provided an update on current enrollment and staffing levels. She also provided an overview of the pre- and post-Summer Academy assessments that will be used to measure progress.
5. Rusty Slovenec provided an update on a generous grant from the Hatfield Foundation that will be used to fund a 12-month program in partnership with Kumon. The program begins in July and will take place at Kumon's center in East Harlem. Mr. Slovenec and Jody Flowers discussed the process for selecting students to participate, including a commitment from their families in support of their participation. A discussion followed.
6. Dan Nee discussed the suspension data for the current school year, including a deeper dive into the numbers and additional context surrounding the specific types of suspensions received and broader trends in the New York City public school system. Mr.

Nee also answered questions from the Board. A discussion followed regarding the school's security measures as well as preventative efforts taking place in partnership with Youth Officers in the neighborhood.

7. A discussion regarding the imperative of providing robust social emotional support for FLI students during this tumultuous time followed, which included an update from Mr. Nee on the school's restorative practices.
8. Mr. Slovenec provided an update on behalf of the Finance Committee. He discussed the April month-end financial results and the drivers behind the budget-to-actual variances. It is anticipated that the year-end surplus for FY21-22 will come in higher than budgeted, primarily as a result of additional expense savings. The FY22-23 budget is in process with school leadership, CSBM, and the Finance Committee and will be approved at the June Board meeting.
9. On behalf of the Board, Ms. Deak congratulated FLI's Leadership Team on the four-year renewal of the school's charter. FLI's new charter term will begin July 1, 2022.
10. Ms. Flowers and Mr. Slovenec provided an update on the development and implementation of Integrated Co-Teaching classrooms at FLI.
11. On motion duly made, the Board moved to Executive Session at approximately 6:30 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 6:45 p.m.

The Board meeting adjourned at approximately 6:45 p.m.

The next Board meeting is expected to take place via Zoom at 5:30 p.m. on June 30, 2022.

Respectfully submitted,

Katherine M. Brown
Secretary