

## Board of Trustees Meeting

**April 28, 2022**

**5:30 p.m. – 7:30 p.m.**

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

## AGENDA

*Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.*

| ID | Subject           | Action Required | Topic                                                                                         | Owner              | Time          |
|----|-------------------|-----------------|-----------------------------------------------------------------------------------------------|--------------------|---------------|
| 1  | Announcements     | N/A             | a) Welcome and Announcements                                                                  | a) Natalie         | a) 2 minutes  |
| 2  | Board Business    | Board Votes     | a) Approval of April Board Meeting Minutes                                                    | b) Natalie         | a) 2 minutes  |
| 3  | Enrollment        | N/A             | a) Enrollment/Recruitment Update                                                              | a) Thandi          | a) 10 minutes |
| 4  | Academics         | N/A             | EAC Update:<br>a) School Culture Events Update<br>b) Attendance Update<br>c) Benchmark 2 Data | a) FLI's lead team | a) 40 minutes |
| 5  | Finance           | N/A             | Finance Committee Update:<br>a) Monthly Financial update - February close                     | a) Rudy/ Rusty     | a) 5 minutes  |
| 6  | Executive Session | N/A             | a) Executive Session                                                                          | a) Natalie         | a) TBD        |

<sup>1</sup> Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE  
CHARTER SCHOOL  
APRIL 28, 2022

*The Board meeting took place via Zoom as permitted by recent amendments to the New York Open Meetings Law in response to the COVID-19 pandemic.*

Board members present: Katherine Brown, Natalie Deak, Jennifer Estrella, Fernando Garcia, Ross Harold, and Julie Wilson.

Others present: Jody Flowers, Daniel Nee, Rusty Slovenec, Natalie Gonzalez Valdez, and Thandi Edwards.

Board members absent: Rudy Austin, Jon Drucker, Jay Hatfield, and Rachel Klein.

The meeting began at approximately 5:35 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the March 2022 Board meeting.*
3. Thandi Edwards reviewed the Enrollment & Recruitment Dashboard and the 2022-23 Application Dashboard and answered questions from the Board. Ms. Edwards provided an overview of the methodology used to forecast projected enrollment for the 2022-23 school year and outlined recent changes to the enrollment process that are designed to make the process easier for families. A discussion of additional enhancements and innovation in the school's approach to student recruiting followed. It was noted that the Junior Council may be able to provide additional assistance in this area.
4. Dan Nee provided the School Culture update. The school recently hosted an art show attended by all students and school community members. A number of additional events are taking place at the school throughout the month of May.
5. Jody Flowers reviewed the attendance dashboard.
6. Ms. Flowers and Natalie Gonzalez Valdez provided a detailed review and analysis of the latest Benchmark Assessments, including data at the cohort level, the progress of FLI's English Language Learners and SpEd population, and a comparison of FLI's results in relation to the other New York City schools that use the Achievement Network (ANET) platform. Ms. Flowers discussed the format and content of the Benchmarks for both ELA and Math, highlighted differences between the ANET Benchmarks and the state tests, and answered questions from the Board. There was a discussion of the ways the FLI Leadership Team and staff utilize the data to help students prepare for the state exams and the additional interventions that are underway in response to the results. There is a

concerted effort to help teachers refine their approach to reteaching standards when necessary.

7. Rusty Slovenec provided an update on behalf of the Finance Committee. He discussed the March month-end financial results and the drivers behind the budget-to-actual variances. It is anticipated that the year-end surplus for FY21-22 will come in higher than budgeted, primarily as a result of additional expense savings.

8. On motion duly made, the Board moved to Executive Session at approximately 6:35 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 6:50 p.m.

The Board meeting adjourned at approximately 6:50 p.m.

The next Board meeting is expected to take place via Zoom at 5:30 p.m. on May 26, 2022.

Respectfully submitted,

Katherine M. Brown  
Secretary