

Board of Trustees Meeting

March 22, 2022

5:30 p.m. – 7:30 p.m.

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of February Board Meeting Minutes	a) Natalie	a) 2 minutes
3	Academics	N/A	EAC Update: a) School Culture- Culture events b) Attendance Update c) STEP Reading Assessment Data Review d) Benchmark 2 Data Overview	a) FLI's lead team	a) 30 minutes
4	Enrollment	N/A	a) Enrollment/Recruitment Update	a) Thandi	a) 10 minutes
5	Finance	N/A	Finance Committee Update: a) Monthly Financial update - February close	a) Rudy/ Rusty	a) 5 minutes
6	Executive Session	N/A	a) Executive Session	a) Natalie	a) TBD

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
MARCH 22, 2022

The Board meeting took place via Zoom as permitted by recent amendments to the New York Open Meetings Law in response to the COVID-19 pandemic.

Board members present: Natalie Deak, Jon Drucker, Fernando Garcia, Ross Harold, Rachel Klein, and Julie Wilson.

Others present: Jody Flowers, Daniel Nee, Rusty Slovenec, Natalie Gonzalez Valdez, Ameera Nagle, Thandi Edwards.

Board members absent: Rudy Austin, Katherine Brown, Jay Hatfield, and Jennifer Estrella.

The meeting began at approximately 5:40 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. Jody Flowers and Daniel Nee provided a School Culture Update. FLI's first Art Show will take place next month.
3. Jody Flowers reviewed the attendance data for the month of February and noted the increase last month after a dip in January as a result of an increase in COVID-19 cases in FLI's student population during the Omicron surge the city experienced in late 2021/early 2022. She noted that the number of positive cases in the FLI community has declined considerably in recent weeks.
4. Ms. Flowers provided a detailed review and analysis of the latest Benchmark Exams and STEP Assessments. She reviewed the overall performance by class and the ways in which the FLI Leadership Team and staff utilize the data, including additional interventions that are underway in response to the results. Ms. Flowers also discussed recent enhancements to the school's reading curriculum and answered questions from the Board.
5. Natalie Gonzalez provided an update on Prep Academy, which began in January. She provided the participation statistics by grade level and discussed current staffing levels. A discussion followed regarding opportunities to provide additional support for students with significant need.
6. Rusty Slovenec provided an update on behalf of the Finance Committee. He discussed the February month-end financial results and the drivers behind the budget-to-actual variances. Mr. Slovenec also presented the draft Form 990 for the fiscal year ending June 30, 2021, which was reviewed by FLI's auditors and Finance Committee and signed by Rudy Austin in his capacity as Treasurer.

Upon motion duly made, the Board unanimously voted to approve the Form 990 for filing with the IRS.

7. *Upon motion duly made, the Board unanimously voted to approve the minutes from the February 2022 Board meeting.*
8. Thandi Edwards reviewed the Enrollment & Recruitment Dashboard as well as the 2022-2023 Application Dashboard and answered questions from the Board. Ms. Edwards also provided an update on the school's strategy for Applicant Engagement. A discussion followed regarding FLI's digital marketing strategy and its partnership with a new service provider in this area.

The Board meeting adjourned at approximately 6:30 p.m.

The next Board meeting is expected to take place via Zoom at 5:30 p.m. on April 28, 2022.

Respectfully submitted,

Katherine M. Brown
Secretary

(as prepared by Rachel Klein in light of Ms.
Brown's absence from the meeting)