

**Board of Trustees Meeting
November 23, 2021
5:30 p.m. – 7:30 p.m.**

Join Zoom Meeting

<https://us06web.zoom.us/j/96084001082?pwd=L2dFZGJZZDhNK3E1ZGRHRTgxRG4vdz09>

Meeting ID: 960 8400 1082

Passcode: 4B0u1a

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of October Board Meeting Minutes	a) Natalie	a) 2 minutes
5	Academics	N/A	EAC Update: a) School Culture b) Charter School Renewal Update	a) Dan b) Jody	a) 15 minutes b) 5 minutes
6	Enrollment	N/A	a) Enrollment/Recruitment Update	a) Thandi	a) 10 minutes
3	Finance	N/A	Finance Committee Update: a) Monthly Financial update - October close	a) Rusty/ Collin (CSBM)	a) 10 minutes
7	Executive Session	N/S	a) Executive Session	a)	a) TBD

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
NOVEMBER 23, 2021

The Board meeting took place via Zoom in compliance with legislation S.50001/A.40001.

Board members present: Rudy Austin, Katherine Brown, Natalie Deak, Jennifer Estrella, Ross Harold, Jay Hatfield, Julie Wilson, and John Harrison York.

Others present: Jody Flowers (FLI Leadership Team), Thandi Edwards (FLI Staff), Fernando Garcia (prospective Board Member), Natalie Gonzalez-Valdes (FLI Leadership Team), Dan Nee (FLI Leadership Team), and Rusty Slovenec (FLI Leadership Team).

Board members absent: Jon Drucker and Rachel Klein.

The meeting began at approximately 5:35 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the October 2021 Board meeting.*
3. Dan Nee presented the results of the staff survey that was conducted at the beginning of the school year and answered questions from the Board.
4. Mr. Nee provided an update on FLI's partnership with Ramapo for Children, a leader in supporting New York City schools that are implementing restorative practices ("Ramapo"). Mr. Nee discussed Ramapo's recent site visit, including feedback provided by Ramapo which FLI Leadership will incorporate to further foster safety and belonging for all students.
5. Jody Flowers provided an update on the school's application for charter renewal, including highlights from the Public Hearing, which took place earlier in the month. Ms. Flowers reviewed the updated schedule provided by the New York City Department of Education in connection with FLI's application for charter renewal. Classroom Visits, Board Interview, Teacher/Staff Interviews, and other meetings with DOE representatives will now take place the week of January 10, 2022.
6. Ms. Edwards reviewed the Enrollment & Recruiting Dashboard provided in the Board packet, gave an update on the school's recruiting, retention, and enrollment efforts and answered questions from the Board. A discussion followed. The Educational Accountability Working Group will follow up regarding augmenting the school's approach to supporting and engaging with students who are new to FLI and who are either behind or above grade level.

7. Rusty Slovenec provided an update on behalf of the Finance Committee, which included an overview of the October month-end financial results, including drivers between budget-to-actual variances.
8. The Board discussed Board Member recruiting and other opportunities to engage community members and other individuals interested in supporting the school.
9. On motion duly made, the Board moved to Executive Session at approximately 6:15 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 6:30 p.m.

The Board meeting adjourned at approximately 6:30 p.m.

The next Board meeting is expected to take place via Zoom at 5:30 p.m. on December 15, 2021.

Respectfully submitted,

Katherine M. Brown
Secretary