

Board of Trustees Meeting
February 23, 2021
5:30 p.m. – 7:30 p.m.

Zoom Meeting

<https://zoom.us/j/94983330192?pwd=VTIVWU4yUG5jSy92R08xdTRLNkgzdz09>

Meeting ID: 949 8333 0192

Passcode: 8gdc96

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of January Board Meeting Minutes	a) Natalie	a) 2 minutes
3	Academics	N/A	EAC Update: a) Attendance b) Technology c) ANET/ Benchmark Assessments d) State testing update	a-d) Jody/Rusty	a-d) 30 minutes
4	Renewal	N/A	FLI renewal	a) Jody	a) 10 minutes
5	Enrollment	N/A	a) Enrollment Update b) Family Intent to Return	a-b) Thandi/ Jody/Rusty	a-c) 20 minutes
5	Finance	N/A	Finance Committee Update a) Monthly Finance Committee	a) Rudy	a) 10 minutes
6	Executive Session	N/A	Executive Session	Natalie	15 minutes ¹

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL FEBRUARY 24, 2021

As a result of the extraordinary circumstances resulting from the COVID-19 pandemic, the Board meeting took place via videoconference in compliance with the Governor's Order.

Board members present: Katherine Brown, Natalie Deak, Jon Drucker, Ross Harold, Roberta Kelly, Rachel Klein, Ryan Post, Julie Wilson and John Harrison York.

Others present: Thandi Edwards (FLI Staff), Jody Flowers (FLI Leadership Team), Shonte McQueen (FLI Staff), London Price (FLI Leadership Team) and Rusty Slovenec (FLI Leadership Team).

Board members absent: Rudy Austin and Jay Hatfield.

The meeting began at approximately 5:35 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the January 2021 Board meeting.*
3. Rachel Klein and Jon Drucker gave an update on behalf of the Governance Working Group. All Board members are asked to mine their networks for prospective Board members with the goal of increasing diversity and community representation on the Board. The Governance Working Group is also working to refresh the Board Survey.
4. Jody Flowers and Rusty Slovenec provided the Academics update. They reviewed the materials provided in the Board packet and answered questions from the Board on the following items:
 - a. *Attendance.* Attendance remains strong and the Attendance Team is focused on tardiness. Regular meetings on the topic of timely attendance are ongoing.
 - b. *Technology.* Distribution of the 330 laptops recently procured by the school took place during February Break, with follow up ongoing for students who did not have an opportunity to exchange their old laptop.
 - c. *Benchmark Assessments.* The second Benchmark Assessments were administered earlier in the month for grades 3-8. Teachers analyzed the results on Data Day (February 22). Overall, FLI outperformed the other schools within the Achievement Network that took the same Benchmark Assessments. Ms. Flowers and Mr. Slovenec discussed areas of additional focus, outlined additional remediation efforts and answered questions from the Board. A discussion regarding the need for additional support for FLI's students with disabilities followed. The approach for administering Benchmark Assessments to FLI's K-2 students is very different and will be administered in a 1:1 manner in the coming weeks.

d. *2021 State Assessments*. Ms. Flowers and Mr. Slovenec provided an update on the discussions underway at the federal and state level regarding the 2021 state assessments. Many questions remain unanswered at this point.

5. Ms. Flowers provided an overview of the process that is underway in the city with regards to charter school renewal generally, noting that much remains in flux due to the pandemic. FLI's current charter expires in June 2022.
6. Thandi Edwards gave an update on student recruitment and enrollment and reviewed the school's current application statistics for the 2021-22 school year. Ms. Edwards discussed the current approach for recruiting in a virtual environment and highlighted themes from the team's engagement with current and prospective families regarding safety and learning models. Ms. Edwards shared the current survey data regarding families' intention to return and their preferred learning models (remote, in-person or hybrid). Planning for the next school year is underway, and school leadership is focused on remaining nimble in the face of uncertainty as external conditions and policies continue to evolve.
7. Natalie Deak, on behalf of the Finance Committee, provided an overview of the January month-end financial results, including the drivers between the budget-to-actual variances. The school's balance sheet remains strong.
8. On motion duly made, the Board moved to Executive Session at approximately 6:30 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 6:35 p.m.

The Board meeting adjourned at approximately 6:35 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on March 24, 2021, by videoconference.

Respectfully submitted,

Katherine M. Brown
Secretary