

Board of Trustees Meeting

January 27, 2021

5:30 p.m. – 7:30 p.m.

Via Zoom: Go to the calendar invite and click “join meeting” or select the link below.
 Future Leaders Institute Charter School is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/93563531624?pwd=TzNGalFtVDk0VkgvM1BrT2t5VzN2QT09>

Meeting ID: 935 6353 1624

Passcode: 6Mkpfq

AGENDA

Note: For any topics marked with an asterisk, the allocated time is for questions, should they arise, from the information in the corresponding document in the Board packet.

ID	Subject	Action Required	Topic	Owner	Time
1	Announcements	N/A	a) Welcome and Announcements	a) Natalie	a) 2 minutes
2	Board Business	Board Votes	a) Approval of December Board Meeting Minutes	a) Natalie	a) 2 minutes
3	Academics	N/A	EAC Update: a) Attendance b) Technology c) ANET/ Benchmark Assessments d) Family Workshops e) Extended day overview	a-e) Jody/Rusty	a-e) 20 minutes
4	Enrollment	N/A	a) Enrollment Update b) Parent Focus Groups c) Parent Survey Results	a-c) Thandi/ Jody/Rusty	a-c) 30 minutes
5	Finance	N/A	Finance Committee Update a) Monthly Finance Committee	a) Rudy	a) 10 minutes
6	Executive Session	N/A	Executive Session	Natalie	15 minutes ¹

¹ Anticipated length of time

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL

JANUARY 27, 2021

As a result of the extraordinary circumstances resulting from the COVID-19 pandemic, the Board meeting took place via videoconference in compliance with the Governor's Order.

Board members present: Rudy Austin, Katherine Brown, Natalie Deak, Jon Drucker, Ross Harold, Jay Hatfield, Roberta Kelly, Rachel Klein, Julie Wilson and John Harrison York.

Others present: Thandi Edwards (FLI Staff), Jody Flowers (FLI Leadership Team), Mavia Louis (FLI Staff), Shonte McQueen (FLI Staff), London Price (FLI Leadership Team) and Rusty Slovenec (FLI Leadership Team).

Board members absent: Ryan Post.

The meeting began at approximately 5:40 p.m. and was called to order by Natalie Deak.

1. Ms. Deak welcomed all attendees to the meeting.
2. *Upon motion duly made, the Board unanimously voted to approve the minutes from the December 2020 Board meeting.*
3. Jody Flowers and Rusty Slovenec provided the Academics update. They reviewed the materials provided in the Board packet and answered questions from the Board on the following items:
 - a. *Attendance.* The Attendance Team continues to meet weekly and will soon begin meeting monthly with teachers. Attendance remains stable, and the focus is now on reducing the number of students who are tardy. A discussion regarding chronic absenteeism followed.
 - b. *Technology.* 330 new laptops arrived and have been imaged/formatted. Everything remains on track to distribute the laptops and collect existing hardware during February Break (week of February 15).
 - c. *Benchmark Assessments.* The second benchmark assessments of the school year will be administered at the beginning of February utilizing Achievement Network for grades 3-8, STEP (K-2 reading) and custom-developed assessments for K-2 math. Teachers will analyze the results during an upcoming Data Day.
 - d. *PLC Activity and Family Workshops.* FLI's Professional Learning Communities (PLCs) continue to be an effective mechanism of leveraging leadership and developing innovative approaches and best

practices to address common challenges. FLI teachers are developing workshops for families at both the grade level/subject level and school-wide. The workshops will be delivered by the teachers and will also be posted on the school's website.

4. London Price gave a brief update on FLI's Extended Day program. The Board discussed the Extended Day attendance statistics provided in the Board packet. There is a decline in Extended Day attendance in the current remote learning environment, which is largely driven by parent concerns regarding "screen fatigue." The Board discussed ways to provide additional access to tutors and individualized academic support during Extended Day.
5. Ms. Flowers, Mr. Slovenec and Thandi Edwards gave an update on student recruitment and enrollment. There is a sector-wide decline in charter school applications, and FLI's data is not unique in the context of the overall charter school climate. Ms. Edwards detailed the school's strategy for recruiting and retaining students and a discussion followed. Ms. Edwards presented the feedback from the focus group with new families and the parent survey data and answered questions from the Board. Leadership remains focused on increasing parent engagement. A discussion regarding the school's strategy for recruiting students with individualized education plans followed.
6. Rudy Austin, on behalf of the Finance Committee, provided an overview of the December month-end financial results, including the drivers between the budget-to-actual variances. Title Funding was recently received and CARES Act Funding remains under review.
7. On motion duly made, the Board moved to Executive Session at approximately 6:50 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 7:00 p.m.

The Board meeting adjourned at approximately 7:00 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on February 24, 2021, by videoconference.

Respectfully submitted,

Katherine M. Brown

Secretary