Approved

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
August 27, 2019

S. Brown added bullet # 7 on 9/17

Board Members present: Rudy Austin, Ross Harold, Jay Hatfield, Andy Hutcher, Roberta Kelly and Rachel Klein.

Others Present: Stan Brown (FLI Leadership Team), Jody Flowers (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team) and John Harrison York (FLI Leadership Team).

By Telephone: Katherine Brown and Gilda Wray, who did not vote on any matters put forth to the Board for a vote during the meeting.

Board Members Absent: Natalie Deak, Jon Drucker and Joan Wicks.

The Board meeting began at approximately 4:10 p.m. at FLI and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all of the Board meeting participants.

2. Jody Flowers and Rusty Slovenec delivered the Leadership Team Update, which covered the following topics:

    a. 2019 Summer Academy: The pre- and post-test data generally reflect growth in both ELA and Math during the summer by those who attended the program. Ms. Flowers and Mr. Slovenec answered questions from the Board regarding students who struggled to meet promotion criteria. Additional information regarding the remote summer learning program will be provided at the September Board meeting.

    b. 2019 Math Regents Examination: The Board discussed the data regarding participation, passage and preparation. The school will introduce the Science Regents Examination in 2019-20, and students will begin preparing for the Regents Exams in the fall. The school's longer-term goal is for all 8th grade students to take the Regents Exams.

    c. 2019 State Test Results: Ms. Flowers and Mr. Slovenec discussed the results, which were recently received. They discussed the drivers behind each grade level's results and answered questions from the Board regarding the preliminary analysis contained in the Board packet. The Board expressed concern regarding the school's results on the ELA exam and noted that the school's modest gains in Math outpaced both the City and the State. The Leadership Team and staff are continuing to review and analyze the data, and a more comprehensive analysis will be presented at an upcoming Board meeting.

3. Stan Brown delivered an update on behalf of the Finance Committee, including an update on the timing of the draft audited financials for FY19.

4. Mr. Brown delivered an update on the current enrollment outlook for the upcoming school year. The Board reviewed the comprehensive analysis prepared by Mr. Brown and discussed the progress that had been made since the July Board meeting to increase enrollment. Mr. Brown provided an overview of the variety of ongoing strategies and tactics that were underway with regards to enrolling and retaining students in the next four to six weeks. A discussion followed. The Board will continue to receive regular enrollment updates throughout the coming weeks through the beginning of the school year.

5. Gilda Wray delivered an update on behalf of the Governance Committee and presented the Committee's revised document package related to Trustee recruiting, Trustee responsibilities and Board committee/working group responsibilities. A discussion followed which reflected general consensus on the revised documents. The Board discussed its areas of need with regards to new Trustees and the efforts that were underway with regards to Trustee recruiting.

6. After discussion, the Board voted on the following items:

    Upon motion duly made, the Board unanimously voted to approve the minutes from the July 2019 meeting.

    Upon motion duly made, the Board unanimously voted to approve the revised Fiscal Policies and Procedures.

7. Discussion of production of a break-even analysis and deeper discussion of state test scores and FY 20 changes to improve test scores. During the meeting, Andrew Hutcher requested that the CFOO produce break-even scenarios for FY 21 and beyond. The request was seconded by many. Additionally, a post-board meeting request by the executive committee was made to have a deeper dive into state test scores and to have a report on what remedies or changes will be undertaken during this year to improve

scores. CFOO and Principal will provide these analyses at the next board meeting (October 23rd).

8. On motion duly made, the Board moved to Executive Session at approximately 5:30 p.m.

   Personnel matters were discussed. Executive Session adjourned at approximately 6:10 p.m.

The Board Meeting adjourned at approximately 6:10 p.m.

The next Board Meeting will take place at 5:30 p.m. on Wednesday, September 18, at FLI.

Respectfully submitted,

Katherine M. Brown

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Secretary