

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
July 23, 2019

Board Members present: Rudy Austin, Katherine Brown, Natalie Deak, Ross Harold, Andy Hatcher and Rachel Klein.

Others Present: Stan Brown (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team) and John Harrison York (FLI Leadership Team).

By Telephone: Jon Drucker, Joan Wicks and Gilda Wray, who did not vote on any matters put forth to the Board for a vote during the meeting.

Board Members Absent: Jay Hatfield and Roberta Kelly.

The Board meeting began at approximately 5:30 p.m. at Ernst & Young and was called to order by Andy Hatcher.

1. Mr. Hatcher welcomed all of the Board meeting participants.
2. John Harrison York, on behalf of the Finance Committee, discussed the close of the 2019 fiscal year and highlighted the drivers behind the budget-to-actual variances which resulted in a surplus for FY19. The annual audit is in process, and it is anticipated that the draft audited financial statements will be available in August.
3. Stan Brown delivered an update on enrollment for the upcoming school year, including the drivers behind the year-over-year decline in enrollment. The Board reviewed Mr. Brown's analysis and action plan. A discussion followed, focused on both new and existing strategies for increasing enrollment in both the short- and long-term. A number of opportunities have been identified related to a variety of areas, including social media and marketing collateral, technology, and targeted outreach to specific communities, including pre-K and 3-K programs and others. The Board requested periodic updates on enrollment between monthly Board meetings. A detailed presentation and discussion of the school's long-term enrollment strategy will take place at the September Board meeting.
4. The Board voted on the following item:

Upon motion duly made, the Board unanimously voted to approve the minutes from the June 2019 meeting.

5. Rachel Klein, on behalf of the Board Governance Working Group, provided an overview of the Working Group's recent initiative which resulted in updated materials related to Board recruiting, expectations of Board members and the Board committees/working groups. A discussion followed. The Working Group will continue to lead follow up on the various outstanding items. The Board discussed the Board's recruiting strategy and goals.
6. Rusty Slovenec provided an update on the 2019 Summer Academy. The program is similar to that of prior years in many respects, with additional emphasis and focus on home learning for all FLI students (regardless of whether they attended Summer Academy). This year's Summer Academy is also structured to further foster relationships between FLI teachers and their incoming students. A detailed report on student progress over the summer will be provided at the August Board meeting. Mr. Slovenec also discussed the data related to non-promotion and the drivers behind retention in cases in which students were retained.
7. On motion duly made, the Board moved to Executive Session at approximately 6:25 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 6:35 p.m.

The Board Meeting adjourned at approximately 6:35 p.m.

The next Board Meeting will take place at 4:00 p.m. on Tuesday, August 27, 2019, at FLI.

Respectfully submitted,



Katherine M. Brown
Secretary