MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
June 20, 2019

Board Members present: Rudy Austin, Natalie Deak, Ross Harold, Jay Hatfield, Andy Hutcher, Roberta Kelly, Joan Wicks, Gilda Wray.

Others Present: John Harrison York (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team), Stan Brown (FLI Leadership Team), Steven Gatewood-Cowart (FLI Staff), Lauren Burner-Lawrence (PowerMyLearning), Dileyka Guzman (PowerMyLearning), Dwayne Andrews (Patrick B. Jenkins & Associates).

By Telephone: Katherine Brown and Rachel Klein, who did not vote on any matters put forth to the Board for a vote during the meeting.

Board Members Absent: Jon Drucker.

The Board meeting began at approximately 5:30 p.m. at FLI and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all of the Board meeting participants.

2. Lauren Burner-Lawrence, Dileyka Guzman and Steven Gatewood-Cowart delivered a presentation on FLI's partnership with PowerMyLearning, which is now in its 4th year. The program is focused on fostering student achievement through the use of technology in the classroom and at home. Highlights include workshops for families and students and professional development for staff. The Board discussed the engagement statistics and opportunities to enhance the program. PowerMyLearning recently secured a grant for the upcoming school year to collaborate with FLI's new Family and Student Support Coordinator on targeted initiatives.

3. On motion duly made, the Board moved to Executive Session at approximately 6:10 p.m.

    Personnel matters were discussed. Executive Session adjourned at approximately 6:30 p.m.

4. Dwayne Andrews provided an update on the school's advocacy efforts. The current New York state budget includes an appropriation for FLI and the other New York City conversion charter schools. Notwithstanding discussions which took place in connection with the recent renewal of FLI's charter earlier in 2019, the status of additional funding

from the City of New York to offset FLI's obligations under the city's contracts with the UFT and the CSA is unclear, and advocacy on behalf of FLI remains underway. A discussion of the school's long-term advocacy strategy and goals followed.

5. John Harrison York provided a recap of Career Day. Approximately 20 professionals from the community and surrounding area spoke with FLI's middle school students about their careers. The event was a success.

6. The Board voted on the following item:

   Upon motion duly made, the Board unanimously voted to approve the minutes from the May 2019 meeting.

7. Mr. York, on behalf of the Finance Committee, discussed the May monthly and year-to-date financials, including the drivers behind the budget-to-actual variances in the projections for FY19. The annual close will take place in early July with the audit to commence shortly thereafter.

8. The Board voted on the following items:

   Upon motion duly made, the Board unanimously voted to authorize Stanton Brown to serve as a signatory on behalf of FLI with regards to the following accounts: TD Bank, Carver Bank and the Merrell Investment Account.

9. Mr. York presented the budget for the 2020 fiscal year. Rudolph Austin and the Finance Committee also participated in that presentation and recapped the work done by the Finance Committee and school leadership to prepare the draft budget. The assumptions and key items were reviewed. A discussion of the school's estimated enrollment figures followed. It was noted that enrollment to-date for the upcoming school year was significantly lagging on a year-over-year basis. A discussion of the school's enrollment strategy and action plan over the coming weeks and months followed. The Board discussed the funding formulas and other revenue assumptions underlying the budget, including the continued uncertainty regarding receiving additional funding from the City of New York as discussed earlier in the meeting. The Board discussed the school's cost structure, which reflects salary increases and other mandated benefits under the union contracts, investments in certain areas deemed critical for the school and reductions in non-essential spending. The Board noted that the school is expected to run a deficit. After discussion, the Board voted on the following item:

   Upon motion duly made, the Board unanimously voted to approve the budget for the 2020 fiscal year.

10. Mr. Slovenec delivered an update on the 2019 Summer Academy program, a half-day program which will last four weeks during the month of July. Nearly 120 students are enrolled, with 50% attending on a mandatory basis and the other half doing so on a voluntary basis. 18 newly enrolled students will be attending Summer Academy, with 8 of those students in the incoming Kindergarten class. Nearly all of the Summer Academy instructional staff will be current FLI teachers. All FLI students will be given a summer learning plan which will utilize iReady and other digital programs. A discussion followed.

11. Mr. York and Mr. Slovenec reviewed the preliminary data the school recently received from the New York City Department of Education regarding those students who were likely to receive a 1 on the final State Tests. The number of students in this category is at an all-time low. The Board discussed the data and the Leadership Team answered questions on the detailed report which was contained in the Board Packet.

12. The Board discussed the current Board Dashboard, and Mr. York answered questions regarding the data therein.

The Board Meeting adjourned at approximately 7:30 p.m.

The next Board Meeting will take place at 5:30 p.m. on Thursday, Tuesday, July 23, 2019, at Ernst & Young.

Respectfully submitted,

Katherine M. Brown

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Secretary