MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
March 28, 2019

Board Members present: Rudy Austin, Natalie Deak, Ross Harold, Andy Hutcher, Roberta Kelly, Rachel Klein, Joan Wicks, Gilda Wray.

Others Present: John Harrison York (by video) (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team), Jody Flowers (FLI Leadership Team), Shonte McQueen (FLI Staff), Alyssa Brown (FLI Staff), Mavia Louis (FLI Staff).

By Telephone: Jon Drucker, who did not vote on any matters put forth to the Board for a vote during the meeting.

Board Members Absent: Katherine Brown, Jay Hatfield.

The Board meeting began at approximately 5:30 p.m. at FLI and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all of the Board meeting participants.

2. After a brief update on the status of student recruiting for the 2019-20 school year, members of the FLI Staff led the Board in an interactive workshop focused on FLI's recruiting strategy and approach. The Board broke into three groups, each of which focused on one of the following: the school's website, FLI's key differentiators and the school's marketing materials.

3. As a follow on to the discussion at the February Board meeting, the Board discussed the proposed changes to the bylaws and then voted on the following item:

    Upon motion duly made, the Board unanimously voted to approve the Amended and Restated Bylaws.

4. On motion duly made, the Board moved to Executive Session at approximately 6:00 p.m.

    Personnel matters were discussed. Executive Session adjourned at approximately 6:30 p.m.

5. Rudy Austin, on behalf of the Finance Committee, and John Harrison York discussed the February monthly and year-to-date financials, noting no material variances from the prior

monthly financial report, and answered questions from the Board. Preliminary work on the FY20 budget has commenced. It was noted that the school is anticipating a substantial deficit due to the continuing funding gap for conversion charter schools like FLI. The Finance Committee will provide ongoing updates as the budget process continues.

6. Mr. York provided an update on the school's advocacy efforts in connection with the current New York state legislative session, as well as a general update on the advocacy efforts of both the New York City conversion charter schools and the charter school community at large. A discussion followed regarding the ongoing imperative for continued activity in this area, particularly in light of anticipated deficits in future years.

7. The Board reviewed the monthly dashboard and Mr. York answered questions regarding the data therein. A discussion regarding the school's approach to student recruiting and retention followed.

8. The Leadership Team provided an update and answered questions regarding the following topics: 2019 Summer Academy, the ELA and Math State Tests, and the coverage plan for Jody Flowers's upcoming maternity leave. It was noted that Ms. Flowers will continue to work with the Educational Accountability Working Group on academic planning and programming prior to discussion with the full Board.

The Board Meeting adjourned at approximately 7:05 p.m.

The next Board Meeting will take place at 5:30 p.m. on Thursday, April 18, 2019, at FLI.

Respectfully submitted,

Katherine M. Brown

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Secretary