

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
February 28, 2019

Board Members present: Rudy Austin, Jay Hatfield, Andy Hutcher, Roberta Kelly, Rachel Klein, Joan Wicks, Gilda Wray.

Others Present: John Harrison York (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team), Jody Flowers (FLI Leadership Team), London Price (FLI Staff).

By Telephone: Katherine Brown, who did not vote on any matters put forth to the Board for a vote during the meeting.

Board Members Absent: Natalie Deak, Jon Drucker, Ross Harold.

The Board meeting began at approximately 5:30 p.m. at FLI and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all of the Board meeting participants.
2. Members of FLI's Student Council gave a presentation on current initiatives and answered questions from the Board.
3. The Board voted on the following item:

Upon motion duly made, the Board unanimously voted to approve the minutes from the January 2019 meeting.

4. Mr. York gave an update on student recruitment for the 2019-20 school year, which included the following: changes to the application process, market trends, the school's current application numbers and FLI's overall recruiting strategy. A discussion followed. Another update will be provided at the next Board meeting.
5. Jody Flowers and Rusty Slovenec presented the results of the Step Literacy Assessments and second Benchmark exam and answered questions from the Board regarding the analysis provided in the Board packet. Various actions are underway in response to the results, including targeted actions within the Professional Learning Communities (PLCs) and revisions to the math block for grades 3-5. It was noted that students who begin at FLI in early grades outperform their peers who arrive at the school in later years.

6. John Harrison York led a discussion regarding pre-Kindergarten. Further analysis is forthcoming.
7. Proposed revisions to FLI's bylaws were reviewed and discussed. The Board will vote on the amended bylaws at the next Board meeting.
8. Rudy Austin, on behalf of the Finance Committee, and Mr. York discussed the January monthly and year-to-date financials, reviewed the drivers behind the variances between the budgeted and actual results, and answered questions from the Board. The Finance Committee and finance staff will begin working on the FY20 budget in line with the annual process.
9. Mr. York and members of the Leadership Team provided an update and answered questions from the Board on the following topics: the charter renewal application process, FLI's ongoing advocacy efforts, Saturday Academy, the 2019 Summer School program and efforts that are taking place with regards to expanding FLI's special education program.
10. The Board reviewed the monthly dashboard and Mr. York answered questions regarding the data therein.
11. On motion duly made, the Board moved to Executive Session at approximately 7:05 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 7:30 p.m.

The Board Meeting adjourned at approximately 7:30 p.m.

The next Board Meeting will take place at 5:30 p.m. on Thursday, March 28, 2019, at FLI.

Respectfully submitted,



Katherine M. Brown
Secretary