MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
November 27, 2018

Board Members present: Katherine Brown, Natalie Deak, Jon Drucker, Ross Harold, Andy Hutcher, Rachel Klein, Joan Wicks, Gilda Wray

Others Present: John Harrison York (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team).

By Telephone: Roberta Kelly. Ms. Kelly did not vote on any matters put forth to the Board for a vote during the meeting.

Absent: Rudy Austin, Jay Hatfield

The Board meeting began at approximately 5:40 p.m. at Ernst & Young and was called to order by Natalie Deak.

1. Ms. Deak welcomed all of the Board meeting participants.

2. The Board voted on the following item:

   Upon motion duly made, the Board unanimously voted to approve the minutes from the October 23, 2018 meeting.

3. Ms. Deak, on behalf of the Finance Committee, and John Harrison York discussed the October monthly financials and answered questions from the Board. The enrollment projections for the school year were slightly adjusted upward in light of year-to-date actual enrollment. Mr. York answered questions about the drivers behind other projected variances.

4. Mr. York gave an update on the status of the additional funding that was procured as part of the school's advocacy efforts. A discussion of the school's advocacy strategy in light of the current political environment followed. The Board discussed the prospect of FLI joining the Coalition of Community Charter Schools, which does advocacy work on behalf of the independent charter schools. The cost of membership was said to be $3,000 annually. Mr. York disclosed that he is a member of the board of trustees of this non-profit organization, and receives no compensation for doing so.

Upon motion duly made, the Board determined that it is in the best interest of the school to join the coalition and voted unanimously in favor of joining.

It was noted that a comprehensive review of the new contracts between the UFT and New York City – to which FLI will be fully bound notwithstanding a lack of participation in the bargaining process – will be presented at the next Board meeting. The union contracts have a significant impact on the schools finances and operations.

5. Gilda Wray, Chair of the Governance Working Group, shared the working group's goals for the 2018-19 term, which include a Board assessment, a Board needs assessment (to include input from school leadership) and Board recruiting. Roberta Kelly and Ross Harold, Co-Chairs of the Educational Accountability Committee, shared an update on the status of their collaboration with instructional leadership on their Committee's goal-setting and visioning. A detailed report will be shared at the next Board meeting.

6. Mr. York and Rusty Slovenec delivered an update on behalf of the Leadership Team and answered questions from the Board. The following topics were discussed:

    a. The results of the Term 1 Benchmark. Mr. York and Mr. Slovenec discussed the written analysis of the results that was prepared by the Leadership Team and answered questions from the Board. An in-depth discussion followed of the specific challenges by grade with regards to Math. The Board requested a detailed report on the school's Math curriculum and strategy to be presented at an upcoming Board meeting. The results of the first Step assessment will be presented at the January Board meeting.

    b. The 2018-19 Saturday Academy program, which launched in late October. A discussion followed regarding the various objectives of the program and the challenges that exist. The Leadership Team will work to refine and augment the strategy for the Saturday Academy program and will present its recommendation at an upcoming Board meeting. Mr. York issued an open-ended, standing request for introductions and opportunities to form partnerships within the Harlem community that can be integrated into the school's Saturday Academy and other programming.

    c. The 2018-19 Parent Involvement Committee, which is off to a strong start. A discussion followed. Parent involvement and engagement remains a priority.

7. Mr. York provided an update on the charter renewal application process, including an update to the timeline. A number of public officials either have visited or are expected to

visit the school in the coming weeks, and it is our hope that they will vocalize their support for a 5-year renewal of FLI's charter.

8. Mr. York delivered an update and answered questions from the Board about recent developments with respect to pre-K programming in New York City, including the current framework for charter schools. A discussion followed.

9. On motion duly made, the Board moved to Executive Session at approximately 7:10 p.m.

    Personnel matters were discussed. Executive Session adjourned at approximately 7:20 p.m.

The Board Meeting adjourned at approximately 7:20 p.m.

The next Board Meeting is to take place at 5:00 p.m. on Wednesday, January 23, 2019, at FLI.

Respectfully submitted,

Katherine M. Brown

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Secretary