MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
October 23, 2018

Board members present: Annie Adams, Katherine Brown, Natalie Deak Jaros, Andy Hutcher, Rudy Austin, Jay Hatfield, Gilda Wray, Ross Harold, Roberta Kelly, Rachel Klein and Joan Wicks.

Others present: John Harrison York (FLI) and Rusty Slovenec (FLI).

By phone: Jon Drucker. Mr. Drucker did not vote on any matters put forth to the Board for a vote during the meeting.

The Board meeting began at approximately 5:40 p.m. at Ernst & Young and was called to order by Natalie Deak Jaros.

1. Ms. Deak welcomed all the attendees to the Annual Meeting.

2. The Board then voted on the following item:

   a. *Upon motion duly made, the Board unanimously voted to approve the minutes from the September 25, 2018 meeting.*

3. John Harrison York and Rusty Slovenec delivered the Leadership Team report, which included the following topics:

   a. The 2018 State Test scores. Schoolwide growth during the school's current charter term was 18% in ELA and 10% in Math. It was noted that FLI students achieved higher rates of proficiency on both the ELA and Math tests than the three largest home Community School Districts where FLI students live (CSD 5, CSD 9 and CSD 11). FLI students also outperformed New York State on the ELA test. Mr. York and Mr. Slovenec answered questions regarding specific grades' results and the drivers behind them. Further analysis of the results, including longitudinally and against the lens of the school's internal Benchmark exams, is underway.

   b. The charter renewal application process, including the recent site visit by the Department of Education (DOE), the Board interview and the public hearing. The FLI community was energized by the positive feedback relayed by the DOE review team, including with regards to the numerous investments in teachers and children that have taken place during the current charter term (for example, Responsive Classroom, Professional Learning Communities, the school's social-emotional curriculum, it's restorative justice approach, etc.). The Board discussed the immediate follow up that is already underway as a result of the DOE's feedback on

FLI's (1) special education program and (2) its offerings for high-achieving students. The school is now offering preparatory classes for the Regents exams so that 8th grade students can earn high school credit while at FLI. The school will put together a long-term strategy with regards to its special education program that addresses the constructive feedback provided by the DOE. Mr. York provided an overview of the timeline for the renewal process and a Board discussion followed.

c. A curriculum update, including the upcoming Benchmark exams.

d. The 2018-19 Saturday Academy program, which will commence on October 27. The Board discussed enhancements to this year's program, which will be offered on more Saturdays this year. FLI staff comprise the majority of the instructional staff for the Saturday program.

e. The Parent Involvement Committee, including a number of initiatives that are underway for the current school year. FLI is focused on providing enhanced, holistic support for families, including through a variety of community partnerships.

f. Mr. York provided an update on the contract negotiations between the City of New York and the UFT and answered questions from the Board. An in-depth analysis of the new contract and its impact on FLI will be prepared for the Board upon ratification of the agreement.

g. The Board dashboard, including current attendance and enrollment data. A discussion regarding the school's retention and attrition metrics followed. The Board recommended a preliminary, exploratory review of pre-K as a possible option for FLI. Mr. York will lead this effort with assistance from Board members and third-party resources. Mr. Harold will remain independent from this process.

4. The Board voted on the following items:

   a. *The following officers were unanimously elected for a term of one year, each of whom will also be a member of the Executive Committee:*

      Co-Chairs: Natalie Deak Jaros and Andy Hutcher
      Vice Chair: Rachel Klein
      Treasurer: Rudy Austin
      Secretary: Katherine Brown

   b. *Ross Harold was unanimously elected to the Executive Committee.*

c. *Jon Drucker, Jay Hatfield, Andy Hutcher, Natalie Deak Jaros and Rachel Klein were each unanimously reelected to the Board for an additional two-year term (October 2018 – October 2020).*

   It was noted that the terms of Rudy Austin, Katherine Brown, Roberta Kelly, Ross Harold, Joan Wicks and Gilda Wray continue through October 2019.

d. *Rudy Austin, Katherine Brown, Natalie Deak Jaros and Jon Drucker were unanimously elected to the Finance Committee for a term of one year. Mr. Austin was appointed to be Chair of the Finance Committee.*

e. *A resolution accepting the Working Groups for 2018-19 as constituted below was unanimously adopted:*

   Governance Working Group: Gilda Wray, as Chair, Jon Drucker, Rachel Klein and Joan Wicks.

   Educational Accountability Working Group: Roberta Kelly and Ross Harold, as Co-Chairs, Jay Hatfield, Joan Wicks, John Harrison York and Jody Flowers.

   Strategic Planning Working Group: John Harrison York, as Chair, Rudy Austin, Katherine Brown, Jay Hatfield, Ross Harold, Andy Hutcher and Roberta Kelly.

Ms. Deak, on behalf of the Board and the Leadership Team, thanked Annie Adams for her dedicated service and many contributions to FLI as a Board member, community member and through her employer, Deloitte, over the past decade. Ms. Adams did not stand for re-election upon the expiration of her term at today's meeting.

It was noted that each working group will share its goals for the 2018-19 term at the next Board meeting.

5. Mr. Austin, on behalf of the Finance Committee, and Mr. York delivered the monthly finance report, including a discussion of the drivers behind the variances between the budgeted and actual results. It was noted that the MOU had been signed with New York City regarding payment of additional funding as a result of the advocacy efforts by FLI and the two other non-network, unionized conversion charter schools in the city. The Board discussed the likely impact on the school's financial position of the new contract between the UFT and the City, to which FLI and the other conversion schools are bound, notwithstanding a lack of inclusion in the bargaining process.

6. On motion duly made, the Board moved to Executive Session at approximately 7:00 p.m.

   Personnel matters were discussed. The Executive Session adjourned at approximately 7:30 p.m.

The Board meeting adjourned at approximately 7:30 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on Tuesday, November 27, 2018, at Ernst & Young.

Respectfully submitted,

Katherine M. Brown

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Secretary