MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
July 17, 2018

Board members present: Rudy Austin, Katherine Brown, Natalie Deak, Jon Drucker, Ross Harold, Andy Hutcher, Gilda Wray.

Others present: John Harrison York (FLI Leadership Team), Jody Flowers (FLI Leadership Team), Paul O'Neill (Barton Gilman)

By phone: Roberta Kelly and Joan Wicks. Ms. Kelly and Ms. Wicks did not vote on any matters put forth to the Board for a vote during the meeting.

Absent: Annie Adams, Jay Hatfield, Rachel Klein.

The Board meeting began at approximately 5:40 p.m. at Latham & Watkins and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all the Board meeting participants.

2. Rudy Austin and John Harrison York gave an update on behalf of the Finance Committee, including the fiscal year-end close which occurred on June 30. The Board discussed the year-end financial results, including favorable variances from the budget with regards to certain expenses. The year-end deficit was primarily driven by the school's obligations under the UFT and CSA contracts. Mr. York provided an update with regards to the annual audit, which commenced shortly after the year-end close.

3. Members of the Leadership Team delivered an update and answered questions from the Board regarding the following topics related to instruction:

    a. 2018 Summer Academy, which has been underway for nearly two weeks. Average daily attendance (90 students) is quite strong, particularly with regards to the incoming kindergarten and first grade classes. Ms. Flowers answered questions from the Board on a number of topics, including: staffing, the students for whom the program was mandatory, and the remote learning options available to those unable to attend FLI's program.

    b. The 2018 State Test results will not be available until September. The Board and the Leadership Team discussed the process by which the results would be reviewed and analyzed in accordance with FLI's annual protocol.

4. Mr. York provided an update on the school's enrollment for the upcoming school year and discussed the ongoing outreach that is underway with regards to student recruitment.

5. Mr. York provided an update regarding the school's advocacy efforts and anticipated advocacy-related funding streams. The New York City Department of Education (DOE) will provide the conversion charter schools, including FLI, with additional funds in the 2018-19 school year to help offset the school's substantial financial obligations under the 2014 collective bargaining agreements in effect for the conversion charters' instructional staff and instructional leadership. A memorandum of agreement between FLI and the DOE is expected to be finalized soon. Mr. York and the Finance Committee answered questions regarding the funds anticipated impact on the school's projected deficit for the upcoming fiscal year.

6. Mr. York provided an overview of *Janus v. AFSCME Council 31*, a recent U.S. Supreme Court decision affecting public workers unions and its implications for FLI's unionized staff. A discussion followed.

7. The Board reviewed and discussed the monthly dashboard containing various key performance indicators. There was a brief discussion regarding the 8th grade graduation and the inspiring speech given by the valedictorian, who joined FLI in 5th grade unable to speak a word of English.

8. The Board then voted on the following item:

    a. *Upon motion duly made, the Board unanimously voted to approve the minutes from the June 19, 2018 meeting.*

9. On motion duly made, the Board moved to Executive Session at approximately 6:20 p.m.

    Personnel matters were discussed. Executive Session adjourned at approximately 7:45 p.m.

The Board meeting adjourned at approximately 7:45 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on September 25, 2018, at Ernst & Young.

Respectfully submitted,

Katherine M. Brown

Katherine M. Brown
Secretary