

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
April 19, 2018

Board members present: Annie Adams, Katherine Brown, Natalie Deak, Jon Drucker, Ross Harold, Jay Hatfield, Andy Hutcher, Roberta Kelly, Rachel Klein, Joan Wicks, Gilda Wray.

Others present: John Harrison York (FLI Leadership Team), Dani McPartlin (FLI Leadership Team), Rusty Slovenec (FLI Leadership Team).

By phone: Rudy Austin. Mr. Austin did not vote on any matters put forth to the Board for a vote during the meeting.

The Board meeting began at approximately 5:35 p.m. at Ernst & Young and was called to order by Andy Hutcher.

1. Mr. Hutcher welcomed all the Board meeting participants.
2. The Board then voted on the following item:
 - a. *Upon motion duly made, the Board unanimously voted to approve the minutes from the February 20, 2018 meeting.*
3. Members of the Leadership Team delivered an update and answered questions from the Board regarding the following topics related to instruction:
 - a. The results of the Math and ELA Benchmarks that were administered in February. Members of the Leadership Team answered questions from the Board regarding the written analysis of the scores and the process for re-teaching certain content in response to the results.
 - b. An overview of the recent ELA state testing process.
 - c. 2018 Summer Academy, FLI's four-week summer instructional program which will again be mandatory for a number of identified students with all students strongly encouraged to attend. Computer-based assignments will be given to those who are unable to attend FLI's program. The Board reviewed a preliminary overview of the 2018 program. A more comprehensive report will be provided at the May Board meeting.
 - d. The recent Spring Break Academy, which was attended by 45 students in FLI's testing grades. FLI instructional staff delivered targeted instruction and the week was incredibly productive.

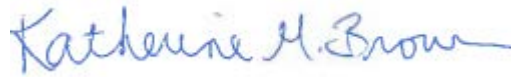
- e. The Saturday Academy program, which has been augmented by additional programming for students and families focused on a variety of life skills topics, including mindfulness and reliance. The program will continue through June, with a singular focus on math instruction between now and the Math state exams.
 - f. The annual February Planning Session, which focused on the 2018 Summer Academy, the school's "Data Days" (in which instructional staff take a deep dive into student achievement data) and other instructional programs.
 - g. The Board reviewed and discussed the monthly dashboard containing various key performance indicators.
- 4. The Board discussed the various advocacy efforts that the school has undertaken since the current collective bargaining agreements between the UFT, CSA and New York City went into effect in 2014. FLI and the three remaining conversion charter schools in the city are obligated under these contracts by virtue of their status as conversion charter schools, but are not involved in the bargaining process, nor is there any ongoing adjustment to the schools' funding in light of the unique, fixed cost structure they face. The Board reviewed the numerous discussions on the conversion charter schools' behalf that have occurred with elected officials and others in the city and state government with regards to the funding challenges resulting from the CBAs. The supplemental funds designated for these schools to date have not closed the funding gap. In addition, funds designated during the 2016 legislative session were received in late 2017 and the funds designated for the schools during the 2017 legislative session have yet to be received. The Board discussed the outcomes of the 2018 legislative session and the impact on the school's reserve fund and operating budget.
 - 5. Mr. York provided an update on recruiting for the 2018-19 school year. The lottery took place today and enrollment is expected to be in line with the current school year. A discussion on strategy for retaining rising Middle School students from FLI's 5th grade followed.
 - 6. Mr. York gave an update on behalf of the Finance Committee, including a review of the March monthly financials and an overview of the budgeting process for FY19. The letter from the Teacher's Retirement System of the City of New York containing the final FY18 figure and estimated FY19 figure with regards to the school's financial obligation to TRS is expected to arrive by the end of the month.
 - 7. On motion duly made, the Board moved to Executive Session at approximately 7:10 p.m.

Personnel matters were discussed. Executive Session adjourned at approximately 7:30 p.m.

The Board meeting adjourned at approximately 7:30 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on Tuesday, May 22, 2018, at Latham & Watkins.

Respectfully submitted,

A handwritten signature in blue ink that reads "Katherine M. Brown". The signature is written in a cursive style with a long horizontal flourish at the end.

Katherine M. Brown
Secretary