MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL
June 19, 2017

Board members present: Katherine Brown, Natalie Deak Jaros, Andy Hutcher, Gilda Wray, Joan Wicks, Jay Hatfield, Rudolph Austin, Annie Adams, Ross Harold and Jonathan Drucker

Others present: John Harrison York (FLI) and Dani McPartlin (FLI)

Board member absent: None

The Board meeting began at approximately 6:05 p.m. at Ernst & Young. Katherine Brown welcomed all the participants and the following occurred:

1. After discussion, the Board voted on the following item:

    a. *Upon motion duly made, the Board unanimously voted to approve the minutes from the May 24, 2017 meeting.*

2. John Harrison York and Dani McPartlin reviewed the data on non-passing students on the 2017 state tests. A discussion occurred about the limited nature of the data and the limited ability to draw inferences from it on how well our students did on the 2017 state tests until more complete information is released this summer.

3. On motion duly made, the Board moved to Executive Session at approximately 6:25 pm.

Personnel matters were discussed. The Executive Session adjourned at approximately 7:20 pm.

4. Dani McPartlin presented a recommendation to move the fifth grade from the Middle School to the Lower School effective at the beginning of the 2017-2018 school year. The recommendation was centered around how to best address the learning and development needs of our fifth grade students and how the proposed approach is in line with best practices in the sector, including in most public schools. After discussion and review of supplemental written

materials supporting the recommendation, the Board voted on the following item:

a. *Upon motion duly made, the Board unanimously voted to approve moving the fifth grade from the Middle School to the Lower School effective at the beginning of the 2017-2018 school year.*

5. John Harrison York made a presentation on the budget for the school year 2017-2018. Rudolph Austin and the Finance Committee also participated in that presentation. They reviewed the assumptions and key items, including the estimated number of students, the funding formulas and other revenue assumptions, the significant retro payments to UFT and CSA employees required through 2021, salary increases and other mandated benefits under the union contracts, investments in certain areas deemed critical for the school and the reductions in non-essential spending, including the Middle School afternoon programing. The reductions were deemed necessary to offset the significant increases in expenditures resulting from the school's obligations under the UFT and CSA contracts. They are not expected to adversely impact our students; in fact, some may result in certain efficiencies and improved instructional and extracurricular opportunities. The Board noted that capital from the school's reserve will be committed to underwrite certain of the expenditures contained in the 2017-2018 budget, particularly the retro payments to UFT and CSA employees required under the respective contracts; the school is expected to run a deficit as a result.

After discussion, the Board voted on the following item:

a. *Upon motion duly made, the Board unanimously voted to approve the budget for the school year 2017-2018.*

The Board requested that the school track and present at a subsequent Board meeting what the Middle School students will be doing after school in the new school year and whether the school can incrementally support particular needs that are identified as a result of the tracking process.

6. Dani McPartlin presented an update on the Summer Academy, which begins July 6th. She focused on the proposed improvements

compared to prior years for the on-site program and the remote learning program for students who do not attend the on-site FLI Summer Academy. All non-passing students on the state tests are required to attend Summer Academy. The school continues to explore enhancing incentive programs to maximize on-site and off-site student summer learning with the support of the Hatfield Foundation.

John Harrison York provided an update on the enrollment numbers so far for school year 2017-2018, including the grades that are challenging to fill and the efforts to address that. The dashboard was discussed as well. The Board requested that FLI consider developing a relationship with the high schools that admit a significant number of our students.

The Board meeting adjourned at approximately 8:05 p.m.

The next Board meeting is expected to take place at 5:30 p.m. on Thursday, July 20, 2017 at Senator Investment Group.

Respectfully submitted,

Andy Hutcher,
Secretary