

MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE
CHARTER SCHOOL
November 10, 2016

Board members present: Katherine Brown, Natalie Deak Jaros, Andy Hatcher, Gilda Wray, Joan Wicks and Jay Hatfield

Others present: John Harrison York (FLI), Dani McPartlin (FLI), Jody Flowers (FLI), Tom Cunningham (FLI), Kiran Rai (FLI), Rusty Slovenec (FLI), Tereva Bundy (FLI) and Roberta Kelly (Volunteer)

Board Members absent: Annie Adams and Rudolph Austin

The Board meeting began at approximately 4:30 p.m. at FLI with a performance by the Kindergarten students of *You Have a Friend in Me*. Upon the completion of the students' performance, the following occurred:

1. Kiran Rai and Tereva Bundy reviewed an example of how the 3rd grade Professional Learning Community unwrapped a Common Core Standard to develop lesson plans, assessments, and remedial instruction. This presentation was in response to a Board request for more information on the work of the Professional Learning Communities.

2. The Board then voted on the following item:

a) *Upon motion duly made, the Board unanimously voted to approve the minutes from the October 13, 2016 meeting.*

3. John Harrison York and Dani McPartlin presented the updated metrics for tracking progress towards meeting FLI's goals for the school year, which had been extensively discussed during the summer and earlier in the fall. There was a discussion of the revisions to the metrics and the proposed dashboard for the Leadership team and the Board to track progress towards meeting the goals for the school year. While the dashboard is primarily a tool to assist the Leadership Team, the Board requested revisions to better highlight key performance indicators and trends in connection with the Board's oversight. The Board then voted on the following item:

a) *Upon motion duly made, the Board unanimously voted to approve the school goals and metrics.*

4. The Instructional Team provided a report on key initiatives. Rusty Slovenec reviewed progress with Eagle Time and reported significant improvements with student time on-task and lesson completion. Jody Flowers provided a presentation on progress with Responsive Classroom. She highlighted the need for additional focus in the adoption of Responsive Classroom methodologies and systems in the Middle School. The Leadership team is addressing some

challenges with regards to this area. Kiran Rai gave the Board an update on Professional Learning Communities, and Tom Cunningham addressed progress on the Blended Learning initiative.

5. John Harrison York provided a report from the Leadership Team covering an update on Extended Day at the Lower and Middle School levels and school funding advocacy. The school dashboard was reviewed.

6. Gilda Wray provided an update on the Governance Working Group.

7. John Harrison York gave a presentation on the Family Handbook including how to address Formal Complaints to the Board of Directors. The Board discussed various issues and voted on the following item:

a) *Upon motion duly made, the Board unanimously voted to approve the Family Handbook, and delegated to the Executive Committee the authority to finalize a few minor, agreed-upon updates to the Handbook with the assistance of counsel.*

8. John Harrison York gave a presentation on the Student Safety and Discipline Handbook. The Board voted on the following item:

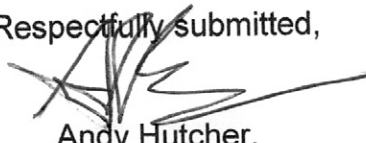
a. *Upon motion duly made, the Board unanimously voted to approve the Student Safety and Discipline Handbook.*

9. Natalie Deak Jaros provided the monthly finance report reviewing the drivers of changes in forecasted revenues and expenses. School finances are on-track with budget in all material respects. There was also a discussion of potential pension accrual changes in the next school year.

The Board meeting adjourned at approximately 6:30 p.m.

The next Board meeting is expected to take place at 4:00 p.m. on Wednesday, February 15, 2017, at Senator Investment Group.

Respectfully submitted,



Andy Hatcher,
Secretary