MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
November 19, 2015

Board members present: Natalie Deak, Joan Wicks, Andy Hutcher, Rudolph Austin, Jay Hatfield, Katherine Brown and Gilda Wray.

Board Members absent: Toye Wigley and Annie Adams

Guests present: John Harrison York (FLI), Dani McPartlin (FLI), Julie Newman (FLI), Jody Flowers (FLI), Tiffany Daley (FLI), Tom Cunningham (FLI), and Meredith Stahley (Volunteer)

The board meeting began at approximately 5:35 p.m. at Ernst & Young and was called to order by Katherine Brown.

1. Members of the Board and additional meeting attendees introduced themselves.

2. *The Board voted on the following items:*

    a. *Upon motion duly made, the Board unanimously voted to approve the minutes from both the October 14, 2015 and the October 30, 2015 meetings.*

3. Dani McPartlin summarized the EAC report that John Harrison York created.

    Ms. McPartlin gave an update regarding the next steps for continuing efforts to improve student performance remediation. Through January, the Leadership Committee will be working on the following areas to improve the remediation process for Prep Academy, Saturday Academy and Summer School:

    a. Optimize the scheduling and groupings for tutoring;
    b. Use classroom teachers more to improve quality of tutoring; and
    c. Better utilize space and consider other possible solutions to current challenges.

4. Mr. York discussed the FLI renewal charter progress and the charter renewal application that FLI submitted. The leadership team is currently preparing for the upcoming DOE on-site operations review that will be held on Thursday, December 10th. Following this review, there will be a public hearing on our charter renewal application held on Thursday, December 10th at 5:30 p.m. in the FLI auditorium.

5. Katherine Brown presented some of the financial issues for FLI to consider long-term. Ms. Brown focused on the revenue challenges when funding does not increase commensurate with expenses and on significant one-off and on-going expense increases due to retro payments and other union contract requirements. Ms. Brown suggested monitoring efforts of other conversion charter schools and asked the Board, under the leadership of the Executive Committee, to explore ways to address these challenges over the long-term

6. Mr. Austin and Mr. York discussed the October 2015 financials and the successful completion of the audit and financial controls review. Mr. York discussed the services that CSBM provides in this area.

    a. *Upon motion duly made, the Board authorized the Finance Committee to review the CSBM contract and pursue any potential modifications deemed appropriate.*

7. Ms. Brown sought input from the Board members on the performance review sessions coming up for the Principal and the Executive Director.

The meeting adjourned at approximately 7:00 p.m. The next regularly scheduled Board meeting is expected to take place at 5:30 p.m. on Thursday, January 21, 2015, at Deloitte.

Respectfully submitted,

Andy Hutcher,
Secretary