**MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
MAY 15, 2015**

Board members present: Natalie Deak, Joan Wicks, Katherine Brown, Rudy Austin, Gilda Wray, Amanda Williams, Jay Hatfield and Annie Adams.

Board members absent: Andy Hutcher and Toye Wigley.

Others present: Dani McPartlin (FLI), Julie Newman (FLI), Dominique Artamin (FLI), Laron Walker (Charter School Business Management), Jody Flowers (FLI), Nicole Page (FLI/Junior Council), John Harrison York (Junior Council) and Nakia Booth (La Cima Elementary Charter School).

The Board meeting began at approximately 5:30 p.m. at Ernst & Young and was called to order by Ms. Brown.

1. Members of the Board and additional meeting attendees introduced themselves.

2. *Upon motion duly made, the Board unanimously voted to approve the minutes of the March 19, 2015 Board Meeting.*

3. FLI Focus: Ms. Page and Ms. Artamin gave a presentation on the student recruitment and enrollment process, including FLI's current activities as well as opportunities for enhancements to FLI's practices, based on research of other successful charter schools' practices in this area. A discussion followed. Ms. Artamin provided an update with regards to the status of the enrollment of the incoming kindergarten class and the status of confirming 2015-16 enrollment with FLI's current students.

4. Ms. McPartlin and Ms. Newman delivered the report on behalf of the Educational Accountability Working Group.

    a. Ms. McPartlin indicated that the administration of the math and ELA state tests was extremely successful, and reported that the science exams will begin next week for the 4th and 8th grade classes.

    b. Ms. Newman provided an update with regards to FLI's upcoming 4-week summer school program, which included the following: At present, 136 students are enrolled, with 103 registered to participate in the aftercare program provided by Oasis. Students will be placed in small groups for targeted instruction based on the results of a diagnostic assessment and not based on the students' grade levels. i-Ready will be used to form the basis of the domain-specific instruction that will be delivered to the students, and the students will spend time each day using Successmaker as well. At the end of the summer school program, another diagnostic assessment will be administered. A Board discussion followed. The Board requested an impact analysis of the 2015 summer school program upon its conclusion, as well as an analysis that compares the growth in student achievement of those students who participated in the 2015 summer school and those who did not.

5. Mr. Austin and Mr. Walker provided an update on behalf of the Finance Committee. The Board reviewed the April monthly financial report. It was noted that the funds received from the Credit Suisse holiday drive will be moved to the school's reserve fund upon conclusion

of the school's current fiscal year, as the spending of those funds will occur during the 2015-16 school year.

6. Ms. Page delivered a report on behalf of the Junior Council. The Junior Council has been actively volunteering at Saturday Academy throughout the school year. Now that the Saturday program is winding down, the Junior Council will work to gather feedback from teachers and staff on their experiences during the current school year. This process will replace the semi-annual Board survey. The Board requested that the Leadership Team provide an analysis of the feedback received and address any changes that will be made during the 2015-16 school year in response thereto.

7. The Leadership Team delivered its report.

    a. Ms. McPartlin delivered an update on the recent UFT chapter voting on school-based options that took place in early May. Ms. McPartlin also provided an overview of and answered questions regarding the UFT preferencing process that will culminate next week. A Board discussion followed.

    b. On behalf of Ms. Green, Ms. Artamin provided an update on the school's Enrichment program, including the year-end Enrichment Show. A discussion of the process for establishing the school's 2015-16 Enrichment program followed. The Board requested that the Leadership Team continue to pursue partnerships with organizations that are focused on delivering educational content in their arts programming. A proposal for the 2015-16 Enrichment program will be delivered to the Board at the June Board meeting in connection with the proposed budget.

    c. Ms. McPartlin provided an update on the Annual Comprehensive Review visit by members of the Department of Education, which occurred earlier in the day. A discussion followed regarding the meetings, classroom visits and teacher interviews that took place.

    d. Ms. McPartlin provided an update on the search for an Assistant Principal. Three candidates will be advancing to the next round of teacher interviews and observations.

    e. Ms. McPartlin provided a recap of the recent 8th grade trip to Washington, D.C., which was funded largely through a DonorsChoose campaign arranged by Ms. Nelson. Ms. McPartlin relayed that she was told by DonorsChoose that FLI receives more funds through DonorsChoose than almost any other school that utilizes the DonorsChoose platform. As a result of this, DonorsChoose has selected FLI to participate in filming for a segment that will air on the television program Extra as a "back to school" feature in August. Student releases have been obtained for this filming.

    f. Ms. McPartlin reported on the school's ongoing partnership with The Browning School. Several Browning students will again be on-site at FLI for three weeks this spring completing their Senior Project.

    g. Ms. Newman provided a recap of the events of Teacher Appreciation Week and thanked the Board on behalf of the staff for funding the Monday breakfast, the Tuesday evening celebration and the Friday staff lunch.

h. Ms. McPartlin and Ms. Newman answered questions regarding the Board dashboard and upcoming events at the school.

8. *Upon motion duly made, the Board moved to Executive Session at approximately 7:00 p.m.*

   a. Certain personnel matters were discussed. Executive Session concluded at approximately 7:15 p.m.

9. Ms. Brown led a discussion of the proposed organizational structure for the 2015-16 school year, including a recap of the analysis and process used to develop this structure. The Board reviewed and discussed the draft request for a charter revision to effectuate certain changes to the organizational structure.

   a. *Upon motion duly made, the Board unanimously voted to approve the proposed organizational structure for the 2015-16 school year attached hereto.*

   b. *Upon motion duly made, the Board unanimously voted to submit to its authorizer a request for a revision to its charter to address the following changes in the 2015-16 organizational structure (1) replacing the Assistant Principal with an Assistant Principal of the Lower School (K-4) and an Assistant Principal of the Middle School (5-8) and (2) adding the position of Executive Director.*

   c. *Upon motion duly made, the Board unanimously approved the draft submission to its authorizer requesting the foregoing changes and authorized Ms. Brown to submit such submission on behalf of the Board.*

The meeting adjourned at approximately 7:40 p.m. The next Board meeting is scheduled for June 15, 2015, at Deloitte.

Respectfully submitted,

Katherine M Brown

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FLI's Org. Chart for the 2015-2016 School Year