

MINUTES OF THE BOARD OF TRUSTEES OF  
FUTURE LEADERS INSTITUTE CHARTER SCHOOL  
March 19, 2014

**Members present:** Joan Wicks, Katherine Brown, Andy Hatcher, Amanda Williams, Natalie Deak, Ismael Colon, Toye Wigley, Gilda Wray, Suzanne Thompson.

**Members participating by phone:** Jay Hatfield and Rudy Austin. Members participating by phone did not vote on any matters presented for a vote.

**Guest present:** John Harrison York (Deloitte)

**Guest present by phone:** Annie Adams (Deloitte)

The Board meeting began shortly after 5:30pm at Latham and Watkins and was called to order by Joan Wicks.

1. Joan Wicks welcomed all attendees and updated the Board on the new format for meetings.
  - a. Each meeting will have a special presentation to the Board on a topic of interest.
  - b. In order to further streamline Board meetings, Board members are encouraged to hold their questions until the conclusion of each update or presentation.
2. *The Board voted on the following items:*
  - a. *The minutes of the January 16, 2014 Board Meeting were unanimously approved.*
  - b. *The Board of Trustees Role and Responsibilities were unanimously approved.*
  - c. *The revised Charter School Business Management agreement for 2013-14 and the new Charter School Business Management agreement for 2014-15 were unanimously ratified.*
3. John Harrison York of Deloitte led a presentation to the Board on development of a FLI Junior Council including a review of the key guiding principles; the Council's roles and responsibilities; sample working groups; and a timeline for implementation.
  - a. The Board requested that Mr. York provide an electronic file of the presentation.
4. Jay Hatfield and Ismael Colon provided an update of the Educational Accountability Committee.
  - a. The Board requested a comprehensive plan for the 2014 Summer School to include goals and logistics.
  - b. The 15-20 families approved for a Kumon Scholarship provided by The Hatfield Foundation will begin classes in April 2014.
  - c. The Board discussed a revised approach for the review of assessment data and the formative assessment process for the 2014-2015 academic school year.
5. Natalie Deak provided an update on the Finance Committee which included a discussion of investment strategies for FLI's cash reserve and the 2014-15 budgeting process.

6. Toye Wigley and Katherine Brown led a discussion on Marketing/Fund Development including donor appreciation events and an incentive driven FLI Facebook strategy to engage students and parents.
  - a. The soft launch of the FLI website will take place on April 4, 2014 in preparation for the formal launch on April 10, 2014.
    - i. The Board reviewed the donor engagement letter announcing the launch of the website and requested feedback be sent to Ms. Wigley by April 1, 2014.
  - b. The Board will review initiation of FLI's LinkedIn presence at the April 8, 2014 Working Group conference call.
7. The Governance Working Group update was provided by Suzanne Thompson.
  - a. The discussion included Board member recruitment; Board Retreat ideas; developing a structure for Deloitte's Junior Council work with Board; and developing and building sustainable Board/School relationships.
8. Amanda Williams gave a brief update on the Parent Involvement Committee including the implementation of a standard PIC meeting agenda that showcases the work of students in the enrichment program.
  - a. The Board requested an update on the PIC Officer job descriptions.
9. Ismael Colon updated the Board on Leadership Team matters including review of the dashboard; lottery applications; open house dates; Saturday Academy enrollment; student high school placement results; and the school structure for 2014-15.
  - a. The Board requested that Mr. Colon and the Leadership Team provide a narrative summary of data around the NY Ready ELA and Math results at each meeting going forward.
10. The Board moved to Executive Session at approximately 7:20 p.m.
  - a. Certain personnel matters were discussed. Executive Session concluded at approximately 7:40 p.m.

The meeting was adjourned at approximately 7:40pm. The next regularly scheduled Board meeting is expected to take place on April 24, at Future Leaders Institute Charter School.

Respectfully submitted,



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Amanda Williams