MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
January 16, 2014

Members present: Andy Hutcher, Katherine Brown, Amanda Williams, Natalie Deak, Ismael Colon, Toye Wigley, Gilda Wray, Suzanne Thompson, and Rudy Austin.

Members not present: Jay Hatfield.

Guests present: Dani McPartlin, Jahdiya Griffin, Jaime White, and Laron Walker

The Board meeting began shortly after 5:30pm at Credit Suisse and was called to order by Katherine Brown.

1. *The minutes of the November 13, 2013 Board Meeting were unanimously approved.*

2. Katherine Brown, in Jay Hatfield's absence, provided an update of the Educational Accountability Committee.

    a. The Hatfield Foundation will underwrite scholarships for 5-10 FLI families to attend supplemental instruction at the Kumon afterschool math and reading program.

    b. Suzanne Thompson and school leaders will repurpose the Hatfield Foundation grant application for use with other foundations.

    c. The Board requested that the FLI Leadership Team submit a plan for the summer school program for review at the February or March EAC Meeting.

3. Natalie Deak provided an update on the Finance Committee which included a discussion of the November/December 2013 Board Fundraising efforts, exploration of investment strategies, and salary and budget implications.

4. The Board moved to Executive Session at approximately 5:48p.m.

    a. Certain personnel and related matters were discussed. Executive Session concluded at approximately 6:15 p.m.

5. The Board addressed the results of the year-end appeal and preliminary steps for moving forward for 2014.

6. Toye Wigley led a discussion on efforts of the Development Working Group and marketing strategies.

    a. The Board reviewed the proposed mission statement update and incorporation of the current core values as guiding principles

b. *The Board unanimously approved the 8-week production schedule submitted by UpDesign to update FLI's website.*

i. Ismael Colon will provide a calendar of events and touch points to the Board.

7. A Governance Working Group update was provided by Suzanne Thompson.

a. The Board requested each committee and working group review their respective job descriptions as well as the roles and responsibilities of the Board and submit comments to Suzanne Thompson in advance for the February 2014 Board Meeting for further discussion.

b. The Board discussed the proposal by Deloitte for the development of a Junior Board and requested review and comments be submitted in advance of the February 2014 Board Meeting.

8. Andy Hutcher gave an update on certain legal/HR issues including the mandated update of the student code to address the Dignity for All Students Act.

9. Amanda Williams and Ismael Colon gave a brief update on parent engagement and the Parent Involvement Committee. The Board requested a contingency plan for PIC for the remainder of the school year.

10. The Board discussed the following items with the Leadership Team, with input from Ismael Colon, Dani McPartlin, and Jaime White:

a. The voluntary staff meetings in response to comments received on staff surveys.

b. The completion of the Personnel Handbook.

c. 2013-2014 Head of Lower School coverage.

The meeting was adjourned at approximately 7:37pm. The next regularly scheduled Board meeting is expected to take place on February 13, 2014, at Ernst & Young.

Respectfully submitted,

Amanda Williams