**MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
MAY 22, 2014**

Members present: Joan Wicks, Andy Hutcher, Katherine Brown, Amanda Williams, Natalie Deak, Ismael Colon, Toye Wigley, Suzanne Thompson, and Rudy Austin.

Members not present: Jay Hatfield, Gilda Wray.

Guests present: Dani McPartlin, Julie Newman, Michelle Lozado, Laron Walker, and Karen Drezner

The Board meeting began shortly after 5:30pm at Credit Suisse and was called to order by Joan Wicks.

1. *The minutes of the April 25, 2014 Board Meeting were unanimously approved.*

2. The Board moved to Executive Session at approximately 5:45p.m.

    a. Certain personnel and related matters were discussed. Executive Session concluded at approximately 6:10 p.m.

3. Natalie Deak and Mr. Colon provided an update on the Finance Committee which included a discussion of the 2014-15 budgeting process/ worksheet, Boys and Girls Harbor partnership to run the middle school after school enrichment and tutoring program, and salary and budget implications.

    a. Michelle Lozado led a discussion on the UFT Contract Fact Sheet and Implications.

        i. *The Board unanimously approved an investment of up to $245,000 to come out of the reserve to cover new retroactive salary increases relative to the UFT contract released May 1, 2014.*

    b. Katherine Brown requested Board Members review CSBM paperwork for familiarity/comprehensive understanding.

4. Mr. Colon and Julie Newman, in Jay Hatfield's absence, provided an update of the Educational Accountability Committee.

    a. Recipients of The Hatfield Foundation Kumon Scholarships are successfully attending the program. Dani McPartlin will receive first round data on student progress from Kumon in late June and update the Board.

    b. Students have completed Prep Academy and are attending Science tutoring in preparation for the NYS Science exam.

    c. Ms. Newman updated the Board on the plan for the summer school program including the development of the curriculum for submission by June 2014.

5. Amanda Williams and Mr. Colon provided an update on the Parent Involvement Committee including the increased attendance at the May 2014 PIC meeting, finalization of PIC Officer responsibility descriptions, and draft of PIC Bylaws.

6. Katherine Brown led a discussion on the end of school year parent and staff survey and 2014-15 board meeting schedule.

    a. Ms. Brown requested that the Board submit any conflicts related to the 2014-15 proposed board meeting schedule.

    b. Due to Ms. Brown’s scheduling conflict, the board agreed Mr. Colon would contact John Harrison York of Deloitte to prepare and conduct the end of year school surveys beginning June 9 and moving forward.

    c. Mr. Colon provided an update on Leadership Team items including the Board request to have Julia Cohen review the Personnel Handbook and Student Handbook/Dignity for All Students Act; UFT vote on SBO; and the May 23, 3014 professional development workshop.

        i. The Board provided approval to Mr. Colon to move forward with the new hires we discussed.

7. Suzanne Thompson requested Board members response to suggested retreat dates as well as suggestions for retreat ideas.

The meeting was adjourned at approximately 7:30 pm. The next regularly scheduled Board meeting is expected to take place on June 19, 2014, at Ernst & Young.

Respectfully submitted,

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Amanda Williams