

MINUTES OF THE BOARD OF TRUSTEES  
FUTURE LEADERS INSTITUTE CHARTER SCHOOL

April 24, 2014

**Members Present:** Rudy Austin, Katherine Brown, Ismael Colon, Natalie Deak, Andy Hatcher, Suzanne Thompson, Joan Wicks, Gilda Wray

**Members Absent:** Jay Hatfield, Amanda Williams, Toye Wigley

**FLI Staff Present:** Jahdiya Griffin, Alyssa Brown, Colleen Dischiave, Dani McPartlin, Jaime White and Julie Newman

**CSBM Staff Present:** Michelle Lopez and Laron Walker

Katherine Brown called the Board meeting to order shortly after 8:30 a.m. at the Future Leaders Institute, 134 W. 122<sup>nd</sup> Street, New York City.

1. *The minutes of the Board of Trustees Meeting of March 19, 2014 were approved as submitted.*

2. The Board moved into Executive Session at approximately 8:40 a.m. The discussion focused on future planning for academic personnel. Executive Session concluded at approximately 9:00 a.m.

3. *Following a discussion, the Board approved two proposed organizational structure alternatives pending final budget and human resources decisions. The Board asked the Human Resources Working Group to liaise with Mr. Colon regarding finalizing the personnel aspects of the organizational structure for 2014-15.*

4. Natalie Deak reported for the Finance Committee that the 2014-15 budget first draft was received in April 23, 2014. The Finance Committee will continue to work with CSBM and Mr. Colon on the budget, which should be presented for approval at the May Board of Trustees meeting.

5. Katherine Brown and Ismael Colon asked Dani McPartlin and Julie Newman to give the Educational Accountability Committee report in Jay Hatfield's absence. They reported the following:

- The Summer Academy planning is solidifying for grades 1-7. Teachers are selecting 10 students per grade (70 total) for whom attendance will be mandatory. To determine the impact of the Summer Academy, there will be careful pre and post assessment and teachers are creating specific outcome goals. Successmaker will be a part of the program. Aftercare will be provided for lower school students whose families need it. The Board suggested that

the Successmaker lab be available with one staff member present so that students not in the Summer Academy could come in to school and work on the program.

- The Kumon program starts in early May and all 20 funded slots are enrolled. The students will be evaluated after the six-month program ends to determine whether funding for it should continue.
- The Browning School seniors' last week of volunteering in the Saturday Academy will be April 26<sup>th</sup>. Ms. McPartlin praised their participation and reported that as many as five seniors will be at FLI in May -June as part of their senior projects.
- There are now 100 offsite Successmaker licenses and an incentive program has been established for doing 40 minutes three days a week of homework. Students are enthusiastically participating.
- The Deloitte team came to the school for the last Saturday Academy to observe as part of their research on best practices and results in other charter schools and neighborhood public schools. They will also help develop an enhanced student assessment data system for FLI. This phase of the project will conclude on June 6.
- Ismael Colon and Gilda Wray have been working on a potential partnership with Boys and Girls Harbor (BGH) for an enriched extended day program for the middle school grades. FLI staff have met with BGH staff twice. BGH will submit an RFP to the Department of Youth and Community Development by May 9<sup>th</sup> for funding over several years. BGH will run the program at FLI which will continue to include Successmaker as a component.

**The Board recessed for fifteen minutes to attend a kindergarten performance. The Board reconvened at 9:45 a.m. approximately to continue the agenda.**

6. Ismael Colon reported for the leadership team.

- He reviewed briefly information on the lottery and acceptances thus far. The Board thanked Rudy Austin for his analysis of acceptances and registration in 2013 to assist in forecasting projected enrollment for 2014-15. Kindergarten is on track to be fully enrolled. More acceptance letters will be mailed next week for most of the other grades. Enrollment should reach close to 390.
- He urged Board members to support Career Day on May 30<sup>th</sup>.
- Mr. Colon answered questions from the Board regarding the March dashboard.
- The PIC met last Thursday and 60 parents attended. There were student performances, food offerings and presentations on possible summer programs. Amanda Williams and Ismael Colon are still working to find a PIC leader for 2014-15.

There being no further business, the meeting was adjourned at 10:20 a.m.

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there being no further business, the meeting was adjourned at 10:15 a.m.

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Gilda Wray for Amanda Williams