MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
AUGUST 8, 2013

Members present: Andy Hutcher, Katherine Brown, Joan Wicks, Amanda Williams, Ismael Colon, and Rudy Austin.

Members via present teleconference: Jay Hatfield and Suzanne Thompson. Mr. Hatfield and Ms. Thompson did not participate in any votes conducted during the meeting. Ms. Williams prepared these minutes in Ms. Thompson's absence.

Members not present: Natalie Deak.

The Board meeting began at 5:38 p.m. at Credit Suisse and was called to order by Joan Wicks.

1. Members of the Board and other meeting attendees introduced themselves.
2. The Board moved to Executive Session at 5:39 p.m. Certain personnel matters were discussed, including a summary from members of the HR/Legal working group of Mr. Colon's semi-annual review and their half-day visit to the school.
3. *The minutes of the June 2013 Board Meeting were unanimously approved.*
4. The Board discussed the board member recruiting effort and the status of the final candidates.
    a. *Rudy Austin was unanimously elected to the board.*
5. The Board discussed the newly released New York State ELA and Math results.
    a. The Board reviewed and discussed the preliminary analysis of the test results prepared by the school leadership team. FLI did not compare favorably to CSD 3 schools. However, FLI outperformed all other comparative schools, including CSD 5; CSD 9-Bronx; and CSD 19-Brooklyn on every test in every grade. Mr. Colon provided an overview of additional analysis that will be performed on the results of the State tests.
    b. The Board discussed the actions that would be taken to improve student performance in the upcoming academic year, including:
        i. The addition to the staff of a full time push-in math teacher for Grades 2-5 and the engagement of a math consultant.
        ii. The Middle School will have 3 math teachers.
        iii. Additional resources allocated to the school's ELA consultant, who will be returning to the school for another school year.

iv. FLI will be purchasing novels and non-fiction books, which were highly represented in the ELA State exams.

c. The Board discussed additional steps that should be taken to track and improve student performance, including the development of an intake process for all new students to determine their baseline.

d. The Board asked Mr. Colon to provide a detailed report of FLI's test scores in relation to CSD 3 and CSD 5,as well as an analysis setting forth the metrics highlighted in FLI's application for charter renewal in 2012. This comparison will include aggregated data for FLI students comparable to that contained in the NYC DOE report released in connection with the test results.

e. The Board discussed ways to enhance FLI's tutoring program.

6. The Board discussed the school's fund development plan.

7. The Board reviewed materials provided by The High Bar and determined that it would be worthwhile to pilot the program through a free trial.

8. The Board discussed the materials prepared by Ms. Williams regarding improving parent engagement during the 2013-2014 school year. The Board agreed that improving parent engagement is a high priority.

9. Mr. Colon provided an update on a number of items, including student enrollment, summer school, the school opening for the 2013-14 school year, changes to the enrichment program and enhancements to the data portals.

The meeting was adjourned at 7:48 p.m. The next board meeting is expected to take place on September 19 at 5:30 p.m. at Future Leaders Institute Charter School.

Respectfully submitted,

Amanda Williams