MINUTES OF THE BOARD OF TRUSTEES OF FUTURE LEADERS INSTITUTE CHARTER SCHOOL DECEMBER 13, 2012

Board members present: Suzanne Thompson, Joan Wicks, Natalie Deak Jaros, , Andy Hutcher, Katherine Brown, and Ismael Colon. Amanda Williams participated by telephone.

Board members absent: Jay Hatfield, Melody Rollins

Also present were: Dani McPartlin (Middle School Head) and Julie Newman (Lower School Head)

1. The Board meeting began at 8:33 a.m. at Latham & Watkins was called to order by Joan Wicks.

2. *The minutes of the October 25, 2012 Board Meeting were revised during the meeting and unanimously approved by the Board members present.*

3. Ms. Deak Jaros led a discussion of several key issues relating to the 2010-11 and 2011-12 budget:
    - Finance Committee will review cash accounts for potential opportunities for consolidation as well as investment options for discussion at a future board meeting.
    - The Finance Committee continues to review the 2011-12 budget relative to the TRS accrual estimate. The Board would vote on those items later.
    - Mr. Colon was authorized to spend up 75K for professional development/coaching and additional tutoring, including 50K on expanding the tutoring program with Saturday tutoring. Mr. Colon may propose additional funding.

4. Mr. Colon updated the Board on the current status of its charter renewal application and review, including the requests for answers to various questions by the DOE.

5. The Educational Accountability Committee, the Principal. Ms. Newman and Ms McPartlin led an extensive discussion of the data dashboard as well as the data collection and analysis system and results. Additional data will be available at the Board's January meeting. Other key issues discussed included:

    - After-school tutoring with classroom and other teachers for students in need additional assistance

    - Plans for a Saturday Academy to provide additional support for FLI students.

    - Bi-weekly testing including selected questions tied to Common Core Curriculum rubrics

    - Additional testing, including a mock exam in February

- Use of Study Island and Success Maker for additional support tied to key curriculum

- Plans for continuing formal and informal observations and coaching of instructional staff.

- The approval of a contract for up to 160 hours of professional development for FLI teachers by consultant Karen Drezner. Mr. Colon engaged an additional consultant for to support ELA instruction and curriculum in grades 3-5.

- Plans to continue to increase rigor and stamina in the classroom

6. The Board moved to Executive Session at 10:20 a.m. to discuss certain personnel matters. Mr. Hutcher, Ms. Brown, Mr. Colon, Ms. Thompson, Ms. Wicks, and Ms. Deak Jaros were present during Executive Session.

7. The Board meeting adjourned at 10:35 am

8. The next Board meeting is expected to occur on Thursday, January 17, 2013 at 5:30 p.m. at Credit Suisse.

Respectfully submitted,

Suzanne Thompson

Suzanne Thompson, Secretary