

MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
September 20, 2012
APPROVED BY THE BOARD ON OCTOBER 25, 2012

Members present: Andy Hatcher, Natalie Deak Jaros, Katherine Brown, Melody Rollins, Joan Wicks and Ismael Colon.

Members present via teleconference: Jay Hatfield and Amanda Williams. Neither Mr. Hatfield nor Ms. Williams voted on any issues presented for a vote during the meeting.

Members absent: Suzanne Thompson.

Other individuals present from Future Leaders Institute: Emily Forman, Julie Newman, Dani McPartlin, Jahdiya Griffin and Jennifer Nelson.

The Board meeting began at 8:43 a.m. at Future Leaders Institute and was called to order by Joan Wicks.

1. Members of the Board and other meeting attendees introduced themselves.
2. *The minutes of the September 20, 2012 Board Meeting were unanimously approved by the Board members present.*
3. Mr. Colon delivered the Principal's Report. Mr. Colon reported that the school year opening had gone smoothly. Each member of the school leadership team provided a summary update to supplement the written update provided to the Board. Ms. Newman reported on the lower school, including changes to classroom structure and school day. Ms. McPartlin reported on the upper school, including information learned from partnering with high-performing charter schools and improvement to school systems. Ms. Griffin reported on the school's current enrollment and recruiting efforts. Ms. Forman provided an update on the changes that had been implemented to further improve school culture.
4. Mr. Colon provided an update on the status of the school's renewal application and process, including upcoming events and action items for the school leadership team and the Board. A discussion followed and responsibilities were assigned for the additional action items discussed.
5. The Board discussed the pro bono engagement with Deloitte, whereby members of the Deloitte team will be present on-site for one month to work on strategies to improve parent engagement.
6. The Board reviewed and discussed a summary of the results of last year's state assessments prepared by school leaders. The Board discussed the data regarding student achievement that they expect to regularly receive during the new school year. The Principal and Heads of School provided an update regarding upcoming assessments.

7. *After discussion, the Board members present in person authorized an engagement with Dirk Tillotson's organization for up to \$3,000 of services related to the process of charter renewal and gap assessment.*
8. The Board requested that the dashboard be provided in advance of each meeting going forward and Mr. Colon agreed to so provide. The Board discussed the topic of development.
9. The Board moved to Executive Session at 10:33 a.m. to discuss certain personnel matters. Ms. Wicks, Mr. Hutcher, Ms. Brown, Ms. Rollins and Ms. Deak were present during Executive Session.

The meeting was adjourned at 10:47 a.m. The next meeting (the annual meeting) will take place on October 25, 2012 at PIMCO.

Respectfully submitted,



Katherine Brown, Secretary