MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
May 3, 2012
APPROVED BY THE BOARD ON JUNE 7, 2012

Members present: Andy Hutcher, Natalie Deak Jaros, Katherine Brown, Suzanne Thompson, Jay Hatfield, Marc Sulam and Izzy Colon.

Members present via teleconference: Melody Rollins. Ms. Rollins did not vote on any issues presented for a vote during the meeting.

Members absent: Joan Wicks and Amanda Williams.

Other individuals present: Stephanie Carroll and Emily Forman.

The Board meeting began at 5:09 p.m. at Ernst & Young and was called to order by Suzanne Thompson.

1. *The minutes of the March 8, 2012 Board Meeting were unanimously approved by the Board members present.*

2. Mr. Colon delivered the Principal's Report.

    a. The Board reviewed and discussed the key metrics measuring school quality and demographics set forth on the dashboard. A discussion regarding the referral data in the dashboard and how it was being used by the school's leaders followed. Mr. Colon provided an update on the 2012-13 school year recruiting efforts and lottery. The Board discussed the plan for offering invitations for the upcoming school year. Mr. Colon indicated that he would provide the Board with data regarding the 2011-12 school year lottery and invitation process for use as a guide during the 2012-13 process.

    b. The Board inquired as to feedback regarding the state assessments, which were administered in April. Mr. Colon and Ms. Carroll provided a summary of the assessments and expressed their opinion that the approach taken to prepare FLI's students for the assessments had been successful. The Board discussed the various components of the school's educational approach and Mr. Colon, Ms. Carroll and Ms. Forman indicated that the school leadership will be spending the summer refining the school's approach based on the experiences of the current school year.

    c. The Board reviewed a summary prepared by Ms. Carroll of the recommendations from the Department of Education's ("DoE") visit on March 21, 2012. Ms. Carroll indicated that the DoE's recommendations for improvement align with those of the school leaders. Ms. Carroll discussed three components of the school's strategic improvement plan (each of which is consistent with the DoE's recommendations): (1) data collection surrounding a Common Core aligned task in math and language arts, (2) the use of vertical curriculum mapping and (3) the development of a standardized process for assessing student work and curriculum development. A discussion followed.

d. The Board discussed its need for additional data in order to better understand how student learning is progressing. The Board, Mr. Colon, Ms. Carroll and Ms. Forman discussed the current means of data collection and those that the Board would like to see. The Educational Accountability Committee will be discussing this issue in further detail on its next call and the school leaders will prioritize this request during the summer months.

e. The Board reviewed a chart setting forth a detailed action plan related to the following levels of focus: assessing student learning, developing teacher effectiveness in engaging students in learning and designing curriculum and instructional planning. Ms. Carroll provided an overview as to the actions that were underway with respect to each of these areas of focus and stated that the school leadership will be working through the summer to finalize the action plan for the forthcoming school year. The Board requested a high-level, comprehensive summary of the school leadership's plans for next year.

f. Ms. Forman presented and the Board reviewed the school's culture strategic improvement plan. A discussion on a number of possible ways to improve school culture followed. Mr. Colon indicated that the plan for improving school culture would be included in the comprehensive summary provided to the Board as requested. Ms. Brown volunteered to work with Ms. Forman and the Board to conduct follow up surveys of the teachers and parents before the school year's end.

g. The Board reviewed the school's technology plan for 2012-15. Mr. Colon indicated that it contained input from all of FLI's constituencies.

h. Mr. Colon provided highlights from the New York City Charter School Center's report on the state of the New York City charter school sector.

3. Ms. Jaros provided an update on the 2012-13 budget. The Board discussed the process for finalizing and approving the budget, as well as several options for fundraising.

The meeting was adjourned at 7:50 p.m. The next meeting will take place on June 7, 2012.

Respectfully submitted,

Katherine Brown, Secretary