

MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
MARCH 8, 2012
APPROVED BY THE BOARD ON MAY 3, 2012

Members present: Joan Wicks, Andy Hatcher, Natalie Deak Jaros, Katherine Brown, Amanda Williams, Suzanne Thompson, Melody Rollins and Izzy Colon.

Members present via teleconference: Jay Hatfield. Mr. Hatfield did not vote on any issues presented for a vote during the meeting.

Members absent: Marc Sulam.

Other individuals present: Stephanie Carroll, Julie Newman and Jennifer Apodaca.

The Board meeting began at 4:40 p.m. at Credit Suisse and was called to order by Suzanne Thompson.

1. *The minutes of the January 19, 2012 Board Meeting were unanimously approved by the Board members present.*
2. Mr. Colon delivered the Principal's Report.
 - a. Mr. Colon discussed the school's withdrawal from the PICCS program as a result of the refusal of the United Federation of Teachers to support certain elements of the PICCS program. The Board reviewed the school's letter of withdrawal from PICCS.
 - b. Mr. Colon, Ms. Carroll and Ms. Newman provided a recap of the school's Exhibition Day. Those Board members who attended Exhibition Day echoed the sentiment that the day was a success and had been well attended by a number of members of the community. Mr. Colon provided a sample of the positive comments from visitors during the event.
 - c. Mr. Colon provided an update on the school's recruiting efforts. The Board reviewed the school's recruiting brochure and discussed the open houses that had taken place and other upcoming recruiting events. The Board discussed a number of alternatives for publicizing the school and boosting enrollment. Mr. Colon indicated that enrollment had remained stable at 352.
 - d. The Board reviewed and discussed the dashboard prepared with Deloitte's assistance, which provided key metrics measuring school quality and demographics. Mr. Colon indicated that Deloitte is continuing to recommend slight modifications to the dashboard. The Board discussed the school's goals, trends and comments as presented on the dashboard in the following areas: high school selection by 8th graders, attendance rate and teacher

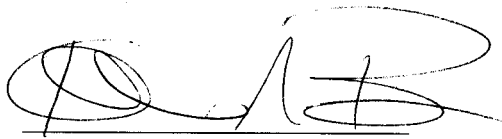
retention. Mr. Colon provided additional color on the 8th grader high school selection data.

- e. Mr. Colon provided an update on key upcoming events noted in the dashboard, including the parent survey to be conducted by the Department of Education (DoE), the DoE's annual visit, parent / teacher conferences and the second marking period. The Board discussed the DoE parent survey and the upcoming DoE visit.
 - f. The Board discussed the upcoming Parent and Teacher Learning Team Challenge. Ms. Carroll, Mr. Colon and Ms. Williams outlined the goals and format of the event, which will take place on March 31st.
- 3. Ms. Newman delivered a report on the Lower School, including the current approach to the curriculum and the use of test data by the applicable teaching teams. She described the process for utilizing teachers and educational assistants to provide targeted instruction to students based on their individual needs. The Board discussed the upcoming assessments and what the teachers of students in grades 3 through 5 are doing to prepare their students for the tests. Ms. Newman discussed the tutoring program, including the Saturday tutoring sessions and the outreach to parents that is ongoing in this regard. The Board discussed what is being done to better prepare the students in kindergarten through grade 2 for the "testing years," and Ms. Newman and Mr. Colon described the volunteer tutoring program that is in place for students in these grades.
 - 4. Ms. Carroll delivered a report on the Middle School. The Board reviewed and discussed the Middle School tutoring schedule and the data from the most recent mini-assessment, which took place on March 5, 2012. Ms. Carroll described the actions that the teachers are taking as a result of the assessment data, including bringing additional students into the tutoring program. Ms. Carroll discussed the various ways that the teachers and the administration are using the data available on each student to adapt the curriculum and provide a targeted instruction and tutoring. The Board discussed the Saturday tutoring program and the planned Spring Break tutoring program leading up to the April assessments. Ms. Carroll and Ms. Newman discussed the outreach to parents that is taking place by the teachers in this regard.
 - 5. Ms. Apodaca delivered a report on the value of using data and assessments to drive student performance. Ms. Apodaca provided a summary of her background and the use of data by schools in New York City. She described the process that FLI underwent to develop an infrastructure to collect data and use it to improve teacher effectiveness and measure student progress. The Board reviewed data comparing the October 2011 ELA assessment to the January 2012 ELA assessment. The Board also reviewed the data from the January 2012 math assessment. Ms. Apodaca highlighted that the use of data has clarified the standards that are assessed on the state exam and allowed teachers to modify their curricula to better align to these standards. The Board discussed how FLI should be building on these uses of data going forward.

6. The Finance Committee discussed the school's finances and indicated that the deficit had shrunk based on spending cuts implemented by Mr. Colon. Ms. Jaros indicated that the Finance Committee is in the process of exploring a line of credit from Citibank. The Board discussed the preliminary steps that are underway to develop the budget for the 2012-2013 school year, including possible steps to be taken in order to secure grant funding.

The meeting was adjourned at 7:07 p.m. The next meeting will take place in early May.

Respectfully submitted,

A handwritten signature in dark ink, appearing to be 'Katherine Brown', written over a horizontal line.

Katherine Brown, Secretary