MINUTES OF THE BOARD OF TRUSTEES OF
FUTURE LEADERS INSTITUTE CHARTER SCHOOL
DECEMBER 19, 2011
APPROVED BY THE BOARD ON JANUARY 19, 2012

Members present: Suzanne Thompson, Joan Wicks, Melody Rollins, Andy Hutcher, Marc Sulam, Natalie Deak Jaros, Katherine Brown and Izzy Colon.

Members present via teleconference: Jay Hatfield.

The Board meeting began at 4:39 p.m. at PIMCO and was called to order by Suzanne Thompson.

1. *The minutes of the November 17, 2011 Board Meeting were unanimously approved.*

2. Izzy Colon provided copies of the written communication that was delivered to (a) the school's teachers and (b) the parent community regarding the recent site visits by the New York City Department of Education ("DoE") and the Fall 2011 Site Visit Report issued by the DoE. Mr. Colon reviewed the process that had gone into delivering each message and indicated that there had not been any significant concerns voiced by the staff or the parent community in response to such communication.

3. Mr. Colon presented the revised approach to curriculum planning and the status of its implementation. Mr. Colon explained that, beginning in 2012, the curriculum will be presented in two-week units that are aimed at targeting the New York State standards and the Common Core standards. Mr. Colon provided examples of the type of interim assessment that will be administered every two weeks as part of the revised approach. A discussion followed. The Board reviewed the communication that was provided to the school's teachers outlining the revised process for lesson planning and professional development as a result of the updated curriculum consensus maps.

4. Mr. Colon provided an update with respect to the school's involvement in the Partnership for Innovation in Compensation for Charter Schools ("PICCS"). Mr. Colon indicated that he was informed by the United Federation of Teachers ("UFT") that, as a result of UFT policy at a national level, the UFT would not sign off on FLI's application of certain PICCS procedures. As a result, the school is no longer formally permitted to participate in PICCS; however, Mr. Colon indicated that none of the PICCS systems would be removed. A discussion followed.

5. Mr. Colon discussed the recent student concerts that were presented as part of the enrichment program. He indicated that they were well-organized and that the feedback from all constituencies was very positive.

6. The Board discussed the Administration's response to (a) the recent communications with the DoE, (b) the final report by the New York Charter School Incubator ("NYCSI"), which was received on December 6, 2011, and (c) the Board's response to the items noted in (a) and (b) above. Mr. Colon provided a written action plan addressing the following areas: (i) alignment of curriculum to New York State and

Common Core standards, (ii) instructional rigor, (iii) restructuring the use of the school's Educational Assistants, (iv) the expectation gap with respect to student performance, (v) the dashboard for reporting key metrics, (vi) remediation and tutoring, (vii) enrollment, (viii) rationalization of data collections systems and (ix) parent communication. The Board reviewed the written action plan and discussed the actions that the Administration was taking with respect to each of the areas addressed therein. Mr. Colon provided additional details regarding the following actions: (v) revisions to the curriculum and the assessment protocol, (w) redeployment of the Educational Assistants, (x) middle school tutoring, (y) enrollment, which is projected to be 359 as of January 2, 2012 and (z) the dashboard, which will be live in January, and which will provide information regarding finances, academic performance and operations. A discussion followed.

7. The Board discussed the resignation letter received from Rachel Rocker, the school's Director of Finance, on December 12, 2011. The Board discussed the alternatives for transitioning Ms. Rocker's responsibilities, including the use of Charter School Business Management ("CSBM") to handle certain finance-related functions going forward. Marc Sulam and Suzanne Thompson volunteered to contact the school's CSBM representatives to discuss options and pricing.

8. The Board discussed the four candidates that were interviewed for the position of Parent Representative. The Co-Chairpersons announced that Amanda Williams and Janna Baty were selected as finalists for the position. The Board discussed each of the candidates. *Amanda Williams was unanimously elected to the position of Parent Representative to the Board of Trustees.* Joan Wicks and Katherine Brown volunteered to organize Ms. Williams's orientation to the Board.

9. The Finance Committee presented two alternatives, referred to as "Scenario B" and "Scenario C," for reducing expenses in order to make up for the current revenue shortfall. The Board reviewed the materials provided by the Finance Committee regarding both Scenarios. A discussion of Scenario B, Scenario C and other alternatives followed. *A resolution authorizing "Scenario B" as proposed by the Finance Committee was adopted by a unanimous vote of the Board.*

10. The Board discussed the options regarding additional services offered by the NYCSI. The follow-up correspondence related to the NYCSI's proposed services were reviewed and discussed. Mr. Colon communicated that test preparation was the primary area in which the NYCSI's services would be most valuable. A discussion followed. *A resolution approving additional services to be provided by the NYCSI in an amount not to exceed $6,000 was unanimously approved.*

The meeting was adjourned at 6:57 p.m.

Respectfully submitted,

Katherine Brown, Secretary